

Institution: University of Arizona (104179)

Overview**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2018 and October 31, 2019** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American			0				0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			0				0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	2
Two or more races	
Race and ethnicity unknown	
Total men	2

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	2
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	5
Two or more races	
Race and ethnicity unknown	
Total women	7

Total (men+women)	9
Total from prior year	11

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2019

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Non-medical school staff</u>	981	364	106	390	0	0	9	1,850
Non-medical school staff from prior year	956	379	102	355			10	1,802
<u>Primarily Instruction</u>	981	364	106	390	0	0	9	1,850
Exclusively credit	981	364	106	390			9	1,850
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>								0
<u>Medical school staff</u>	160	42	0	47	0	0	0	249
Medical school staff from prior year	158	53	0	42			1	254
<u>Primarily Instruction</u>	160	42	0	47	0	0	0	249
Exclusively credit	160	42		47				249
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>								0
Total carried forward from previous screens	1,141	406	106	437	0	0	9	2,099

Part A3 - Full-time Instructional Staff - Totals**Total number of Full-time Instructional Staff****As of November 1, 2019**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	47	42	89
Hispanic/Latino	129	119	248
American Indian or Alaska Native	6	8	14
Asian	131	70	201
Black or African American	24	18	42
Native Hawaiian or Other Pacific Islander	0	0	0
White	790	533	1,323
Two or more races	8	13	21
Race and ethnicity unknown	97	64	161
Total	1,232	867	2,099
Total from prior year			2,056

Part B1 - Full-time Non-instructional Staff by Occupational CategoryNumber of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	47	166	
Hispanic/Latino	129	43	3
American Indian or Alaska Native	6		
Asian	131	43	
Black or African American	24	6	
Native Hawaiian or Other Pacific Islander	0		
White	790	133	9
Two or more races	8	3	
Race and ethnicity unknown	97	17	1
Total men	1,232	411	13

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	42	72	
Hispanic/Latino	119	59	
American Indian or Alaska Native	8	4	
Asian	70	27	
Black or African American	18	1	
Native Hawaiian or Other Pacific Islander	0		
White	533	164	6
Two or more races	13	2	
Race and ethnicity unknown	64	9	1
Total women	867	338	7

Total (men+women)	2,099	749	20
Total from prior year	2,056	733	24

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien		1		4
Hispanic/Latino	3	4	6	42
American Indian or Alaska Native			1	2
Asian				4
Black or African American			1	5
Native Hawaiian or Other Pacific Islander				1
White	16	8	8	120
Two or more races		1	1	6
Race and ethnicity unknown	1		1	7
Total men	20	14	18	191

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien				5
Hispanic/Latino	8	9	12	123
American Indian or Alaska Native	1	2	1	6
Asian		1	1	18
Black or African American			2	11
Native Hawaiian or Other Pacific Islander				
White	30	26	22	208
Two or more races		1		11
Race and ethnicity unknown		2	4	15
Total women	39	41	42	397
Total (men+women)	59	55	60	588
Total from prior year	59	57	64	657

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	15	41	1	6
Hispanic/Latino	80	128	186	44	5
American Indian or Alaska Native	5	4	6	3	
Asian	13	20	58	8	
Black or African American	11	16	15	14	
Native Hawaiian or Other Pacific Islander			1	1	2
White	198	237	588	127	14
Two or more races	8	7	18	2	
Race and ethnicity unknown	12	23	50	9	1
Total men	330	450	963	209	28

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	5	15	17	3	4
Hispanic/Latino	170	351	134	65	26
American Indian or Alaska Native	7	15	8	3	
Asian	24	53	45	9	2
Black or African American	19	16	8	9	
Native Hawaiian or Other Pacific Islander	1	3		1	
White	340	535	257	94	38
Two or more races	13	18	15	2	
Race and ethnicity unknown	15	35	21	7	3
Total women	594	1,041	505	193	73

Total (men+women)	924	1,491	1,468	402	101
Total from prior year	161	1,446	1,458	382	124

Part B1 - Full-time Non-instructional Staff by Occupational CategoryNumber of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1				1	286
Hispanic/Latino	173	5	62		38	1,099
American Indian or Alaska Native	4		5		2	40
Asian	6		2		2	289
Black or African American	13	1	1		5	116
Native Hawaiian or Other Pacific Islander					2	8
White	119	4	93		49	2,652
Two or more races	1		3		1	59
Race and ethnicity unknown	15		8		28	276
Total men	332	10	174		328	4,825

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	7		4			174
Hispanic/Latino	260	7	436		4	1,789
American Indian or Alaska Native	3	1	11			70
Asian	7		15			272
Black or African American	9		21			114
Native Hawaiian or Other Pacific Islander			1			6
White	72	6	555		4	2,904
Two or more races	5	1	17		1	99
	25		42		3	246

Race and ethnicity unknown						
Total women	388	15	1,102	12	20	5,674
Total (men+women)	720	25	1,276	340	122	10,499
Total from prior year	714	24	1,260	335	122	9,676

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2019

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Research staff				136			330	466
Public Service staff							20	20
Archivists, Curators, and Museum Technicians 25-4010				2			57	59
Librarians and Media Collections Specialists 25-4020							53	53
Library Technicians 25-4030							60	60
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				7			501	508
Management Occupations 11-0000	55		3	29			735	822
Business and Financial Operations Occupations 13-0000				12			1,233	1,245
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				14			1,232	1,246
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			19	3			363	385
Healthcare Practitioners and Technical Occupations 29-0000				13			75	88
Total	55	0	22	216	0	0	4,659	4,952
Total from prior year	42		20	201			4,006	4,269

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Research staff				170			113	283
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020				1			1	2
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations				9			71	80

25-2000 + 25-3000 + 25-9000									
Management Occupations 11-0000	6			18				78	102
Business and Financial Operations Occupations 13-0000								246	246
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				6				216	222
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				1				16	17
Healthcare Practitioners and Technical Occupations 29-0000				1				12	13
Total	6	0	0	206	0	0	0	753	965
Total from prior year	3		0	221				672	896

Part B2 - Full-time Non-instructional Staff by Medical School StatusNumber of Full-time Non-instructional Staff

As of November 1, 2019

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	720	718	2
<u>Sales and Related Occupations</u> 41-0000	25	25	
<u>Office and Administrative Support Occupations</u> 43-0000	1,276	1,056	220
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	340	340	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	122	120	2
Total		2,259	224
Total from prior year		2,225	230

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2019-20

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	43			411		454	454
Associate professors	13			236		249	249
Assistant professors	27			221		248	248
Instructors	4			34		38	38
Lecturers	3			88		91	91
No academic rank	1			1		2	2
Total men	91	0	0	991	0	1,082	1,082
Women							
Professors	33			170		203	203
Associate professors	21			163		184	184
Assistant professors	37			211		248	248
Instructors	3			35		38	38
Lecturers	15			75		90	90
No academic rank	4			1		5	5
Total women	113	0	0	655	0	768	768
Total (men+women)	204	0	0	1,646	0	1,850	1,850
Total (men+women) full-time non-medical school instructional staff from Part A						1,850	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2019-20

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	454	8,936,869			57,027,785	63,730,437	
Associate professors	249	1,535,288			23,484,585	24,636,051	
Assistant professors	248	2,717,503			19,127,466	21,165,593	
Instructors	38	239,335			1,551,589	1,731,090	
Lecturers	91	322,707			5,932,382	6,174,412	
No academic rank	2	115,000			116,000	202,250	
Total men	1,082	13,866,702	0	0	107,239,807	117,639,834	
Women							
Professors	203	6,487,371			21,229,946	26,095,474	
Associate professors	184	2,414,124			15,456,767	17,267,360	
Assistant professors	248	3,486,471			16,136,936	18,751,789	
Instructors	38	178,200			1,637,547	1,771,197	
Lecturers	90	1,203,702			4,371,298	5,274,075	
No academic rank	5	415,028			172,448	483,719	
Total women	768	14,184,896	0	0	59,004,942	69,643,614	
Total (men + women)	1,850	28,051,598	0	0	166,244,749	187,283,448	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank

for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2019-20

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				Equated 9 months
		12 months	11 months	10 months	9 months	
Men						
Professors	454	207,834			138,754	140,375
Associate professors	249	118,099			99,511	98,940
Assistant professors	248	100,648			86,550	85,345
Instructors	38	59,834			45,635	45,555
Lecturers	91	107,569			67,413	67,851
No academic rank	2	115,000			116,000	101,125
Total men	1,082	152,381			108,214	108,724
Women						
Professors	203	196,587			124,882	128,549
Associate professors	184	114,958			94,827	93,844
Assistant professors	248	94,229			76,478	75,612
Instructors	38	59,400			46,787	46,610
Lecturers	90	80,247			58,284	58,601
No academic rank	5	103,757			172,448	96,744
Total women	768	125,530			90,084	90,682
Total (men+women)	1,850	137,508			100,999	101,234

Part G4 - Salary Outlays for Non-instructional Staff**Salary Outlays****for Full-time Non-medical School Non-instructional Staff****Annual Salary Outlays, 2019-20**

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	466	28,498,357
Public Service staff	20	2,133,293
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	680	38,540,343
Management Occupations 11-0000	822	83,100,184
Business and Financial Operations Occupations 13-0000	1,245	73,226,971
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,246	83,394,200
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	385	30,670,805
Healthcare Practitioners and Technical Occupations 29-0000	88	6,058,490
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	718	23,248,196
Sales and Related Occupations 41-0000	25	775,700
Office and Administrative Support Occupations 43-0000	1,056	45,694,514
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	340	13,937,777
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	120	4,482,935

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	5	9	
Hispanic/Latino	65	10	
American Indian or Alaska Native	1		
Asian	13	11	
Black or African American	2	1	
Native Hawaiian or Other Pacific Islander			
White	217	46	2
Two or more races	1		
Race and ethnicity unknown	19	3	
Total men	323	80	2

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	4	1	
Hispanic/Latino	81	17	
American Indian or Alaska Native			
Asian	11	5	
Black or African American	5	2	
Native Hawaiian or Other Pacific Islander			
White	184	50	
Two or more races	5	4	
Race and ethnicity unknown	13	4	
Total women	303	83	0

Total (men+women)	626	163	2
Total from prior year	580	135	2

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category**

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				1	1
Hispanic/Latino				17	17
American Indian or Alaska Native					0
Asian				3	3
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	4	1		57	62
Two or more races					0
Race and ethnicity unknown				3	3
Total men	4	1	0	81	86

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				1	1
Hispanic/Latino	3	2	3	65	73
American Indian or Alaska Native				2	2
Asian	1			8	9
Black or African American				4	4
Native Hawaiian or Other Pacific Islander				1	1
White	4	4	4	83	95
Two or more races				2	2
Race and ethnicity unknown			1	11	12
Total women	8	6	8	177	199
Total (men+women)	12	7	8	258	285
Total from prior year	13	10	9	261	293

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff**

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		4	5		
Hispanic/Latino	3	27	33	5	2
American Indian or Alaska Native		1			
Asian		10	5	1	
Black or African American		1	2	1	1
Native Hawaiian or Other Pacific Islander					
White	13	101	77	35	10
Two or more races		1	2	2	
Race and ethnicity unknown		9	8	4	1
Total men	16	154	132	48	14

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		4	6	1	
Hispanic/Latino	5	68	52	20	11
American Indian or Alaska Native		6	1		
Asian	1	32	8	7	
Black or African American	1	7	2		
Native Hawaiian or Other Pacific Islander					
White	17	151	62	40	23
Two or more races	1	4	3	1	
Race and ethnicity unknown	1	18	3	5	1
Total women	26	290	137	74	35
Total (men+women)	42	444	269	122	49
Total from prior year	2	438	270	119	61

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						24
Hispanic/Latino	31			13	6	212
American Indian or Alaska Native	1			1		4
Asian	2			1		46
Black or African American	3					11
Native Hawaiian or Other Pacific Islander						0
White	35	1		8	2	2
Two or more races	1			1		8
Race and ethnicity unknown	6				2	55
Total men	79	1	24	10	2	971

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien				2		19
Hispanic/Latino	44	3		68		442
American Indian or Alaska Native				3		12
Asian	2			4		79
Black or African American	6			4		31
Native Hawaiian or Other Pacific Islander				2		3
White	54	6		113	2	797
Two or more races	5			2		27
Race and ethnicity unknown	25			7		89

Total women	136	9	205	0	2	1,499
Total (men+women)	215	10	229	10	4	2,470
Total from prior year	340	22	235	11	9	2,517

Part D - Graduate assistants**Number of Graduate Assistants****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	294	279	24	597
<u>Hispanic/Latino</u>	188	78	22	288
<u>American Indian or Alaska Native</u>	3	2	2	7
<u>Asian</u>	27	18		45
<u>Black or African American</u>	2	4	5	11
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	261	201	19	481
<u>Two or more races</u>	18	13	3	34
<u>Race and ethnicity unknown</u>	22	11	1	34
Total men	815	606	76	1,497

Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	260	131	24	415
<u>Hispanic/Latino</u>	247	102	49	398
<u>American Indian or Alaska Native</u>	8	3		11
<u>Asian</u>	24	12	2	38
<u>Black or African American</u>	4	9	7	20
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	313	141	40	494
<u>Two or more races</u>	20	11	1	32
<u>Race and ethnicity unknown</u>	7	4	1	12
Total women	883	413	124	1,420
Total (men+women)	1,698	1,019	200	2,917
Total from prior year	1,942	923	1	2,866

Research staff				46			6	52
Public Service staff								0
Archivists, Curators, and Museum Technicians								0
25-4010								
Librarians and Media Collections Specialists								0
25-4020								
Library Technicians							3	3
25-4030								
Student and Academic Affairs and Other Education Services Occupations				6			26	32
25-2000 + 25-3000 + 25-9000								
Management Occupations				3			7	10
11-0000								
Business and Financial Operations Occupations				3			199	202
13-0000								
Computer, Engineering, and Science Occupations				4			54	58
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations				1			8	9
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations				1			6	7
29-0000								
Total	32	1	0	84	0	0	312	429
Total from prior year	23	0	0	87			274	384

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2019

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	215	120	95
<u>Sales and Related Occupations</u> 41-0000	10	10	
<u>Office and Administrative Support Occupations</u> 43-0000	229	198	31
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	10	10	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	4	4	
Total		342	126
PY Total		392	225
Graduate Assistants			
<u>Teaching</u> 25-9044	1,698	1,677	21
<u>Research</u>	1,019	963	56
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	200	200	
Total	2,917	2,840	77
PY Graduate Assistants		2,788	78

17-0000, 19-0000, 21-0000,
23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

4,755

25-2000, 25-3000, 25-9000, 29-0000		
Total		632

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien			7		1			8
Hispanic/Latino	5	12	1	5				23
American Indian or Alaska Native								0
Asian		3		1				4
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	1	3		3			1	8
Two or more races								0
Race and ethnicity unknown	1	1						2
Total men	7	26	1	10	0	0	1	45

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien			6		4			10
Hispanic/Latino	5	4	1	8				18
American Indian or Alaska Native			1					1
Asian								0
Black or African American				1				1
Native Hawaiian or Other Pacific Islander								0
White		1		3				4
Two or more races				1				1
Race and ethnicity unknown				1				1
Total women	5	12	1	18	0	0	0	36

Total (men+women)	12	38	2	28	0	0	1	81
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Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	20		1
Hispanic/Latino	23	12		2
American Indian or Alaska Native	0			
Asian	4	1		
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	8	1		2
Two or more races	0			
Race and ethnicity unknown	2	1		
Total men	45	35	0	5

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	10	9		
Hispanic/Latino	18	17		11
American Indian or Alaska Native	1			
Asian	0	2		1
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	4			1
Two or more races	1			
Race and ethnicity unknown	1			
Total women	36	28	0	13
Total (men+women)	81	63	0	18

Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		2	3		5
Hispanic/Latino	6	14	14	6	
American Indian or Alaska Native		1			
Asian		1	2		
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	2	3	9	2	1
Two or more races					
Race and ethnicity unknown				1	1
Total men	9	21	28	9	7

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		3	1		2
Hispanic/Latino	17	25	20	10	6
American Indian or Alaska Native					
Asian				1	
Black or African American				2	
Native Hawaiian or Other Pacific Islander					
White	5	8	6		1
Two or more races	1	1			
Race and ethnicity unknown			1		
Total women	23	37	28	13	9

Total (men+women)	32	58	56	22	16
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Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						39
Hispanic/Latino	21	1	6	8	3	116
American Indian or Alaska Native						1
Asian						8
Black or African American			1			2
Native Hawaiian or Other Pacific Islander						0
White	1	1		2	1	33
Two or more races			1			1
Race and ethnicity unknown						5
Total men	22	2	8	10	4	205

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						25
Hispanic/Latino	20	1	32		2	179
American Indian or Alaska Native						1
Asian						4
Black or African American			2			5
Native Hawaiian or Other Pacific Islander						0
White	2		12		1	40
Two or more races	1		1			5
			1			3

Race and ethnicity unknown							
Total women	23	1	48	0	3	262	
Total (men+women)	45	3	56	10	7	467	⚠

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input checked="" type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other
Name: Tamara Noecker		
Email: tamaranoecker@email.arizona.edu		

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

6.00	Number of Staff (including yourself)
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How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	3.00 hours	50.00 hours	7.00 hours	30.00 hours
Other offices	hours	hours	hours	hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2019**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	10,499	2,470	11,322
Instructional Staff	2,099	626	2,308
Primary Instruction	2,099	626	2,308
Exclusively credit	2,099	626	2,308
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	749	163	803
Public Service Staff	20	2	21
Library and Student and Academic Affairs and Other Education Services Occupations SOC	762	285	857
Librarians, Curators, and Archivists SOC 25-4000	174	27	183
Archivists, Curators, and Museum Technicians SOC 25-4010	59	12	63
Librarians SOC 25-4020	55	7	57
Library Technicians SOC 25-4030	60	8	63
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	588	258	674
Management Occupations SOC 11-0000	924	42	938
Business and Financial Operations Occupations SOC 13-0000	1,491	444	1,639
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,468	269	1,558
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	402	122	443
Healthcare Practitioners and Technical Occupations SOC 29-0000	101	49	117
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	720	215	792
Sales and Related Occupations SOC 41-0000	25	10	28
Office and Administrative Support Occupations SOC 43-0000	1,276	229	1,352
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	340	10	343

**Number of staff by employment status and occupational category:
Fall 2019**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	122	4	123
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2019-20**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	204			1,646	1,850	17,262	\$194,296,347	\$11,256
Professor	76			581	657	6,141	\$93,681,971	\$15,255
Associate professor	34			399	433	3,999	\$42,890,764	\$10,725
Assistant professor	64			432	496	4,656	\$41,468,376	\$8,906
Instructor	7			69	76	705	\$3,606,671	\$5,116
Lecturer	18			163	181	1,683	\$11,830,089	\$7,029
No academic rank	5			2	7	78	\$818,476	\$10,493

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Arizona (104179)

Source	Description	Severity	Resolved	Options
Screen: A2 - FT Instructional, Function				
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) without faculty status reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1572)	Explanation	Yes	
Reason:	We don't have any medical school staff without faculty status to report this year.			
Screen: B1 - FT Non-instructional, Occupation - 3				
Screen Entry	This number is outside the expected range of between 105 and 217 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This year we modified the process we use to assign an employee to a Standard Occupational Classification (SOC) Grouping.			
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time women (9 months) No academic rank earning \$172,448 in total outlays. This equates to \$19,160.90 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	This person is a Department Head therefore her salary is far greater than others that would be labeled Instructional Staff with No Academic Rank.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (12 months) Professor earning \$8,936,869 in total outlays. This equates to \$17,319.50 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	The average Monthly Salary for FT Male Professor was \$17,483 in FY18, \$18,468 in FY19 and \$17,319 in FY20. We checked the data and it is correct.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (12 months) Professor earning \$6,487,371 in total outlays. This equates to \$16,382.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	The average Monthly Salary for FT Female Professor was \$16,366 in FY18, \$16,477 in FY19 and \$16,382 in FY20. We checked the data and it is correct.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Screen: D - PT Staff, Occupation - 3				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This year we modified the process we use to assign an employee to a Standard Occupational Classification (SOC) Grouping.			
Screen: D - PT Staff, Occupation - 4				
Screen Entry	This number is outside the expected range of between 255 and 425 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This year we modified the process we use to assign an employee to a Standard Occupational Classification (SOC) Grouping.			
Screen: D - Graduate Assistants				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This year we modified the process we use to assign a graduate assistant to a Standard Occupational Classification (SOC) Grouping.			
Screen: E - PT Staff, Occupation and Tenure - 1				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	

Reason: This year we modified the process we use to assign an employee to a Standard Occupational Classification (SOC) Grouping.

Screen: E - PT Staff, Medical School Status - 2

Screen Entry	This number is outside the expected range of between 147 and 303 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason: This year we modified the process we use to assign an employee to a Standard Occupational Classification (SOC) Grouping.

Screen: H - New Hires, Occupation - 3

Perform Edits	The difference between current year's total full-time staff and prior year's total full-time staff is 823. However, only 467 new hires were reported for this year, which is smaller than the number of new full-time staff. Please correct your data or explain the discrepancy. (Error #1960)	Explanation	Yes	
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Related Screens: H - New Hires, Occupation - 3