

Benchmarks Dashboard

COACHE Dashboard Guide

This is the overall score (between 1 and 5) for all faculty respondents at your institution.

These columns describe how your faculty's responses compare to similar faculty at other COACHE institutions: tenured vs. tenured, men vs. men, faculty of color vs. faculty of color, etc.

These columns compare groups on your campus: pre-tenure/tenured, associate/full, women/men, white/faculty of color.

	mean	overall	tenured	pre-ten	full	assoc	men	women	white	foc	tenure	rank	gender	race	2008
Health and retirement benefits	3.43	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	pre-ten	full	women		
Interdisciplinary work	3.00	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	pre-ten	assoc	women	white	
Collaboration	3.46	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	tenured		women	white	
Mentoring	3.18	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	tenured	assoc	women	white	
Tenure policies	3.64	◀▶	N/A	◀▶	N/A	N/A	◀▶	◀▶	◀▶	N<5	N/A	N/A			+
Tenure clarity	3.33	◀▶	N/A	◀▶	N/A	N/A	◀▶	◀▶	◀▶	N<5	N/A	N/A	men		



What do these triangles mean?

These symbols represent results that fit COACHE's criteria for "areas of strength" (in green) and "areas of concern" (in red).

Your ranking among peers: Your percentile among your cohort:

- 1st or 2nd ◀▶▶ Top 30%
- 3rd or 4th ◀▶ Middle 40%
- 5th or 6th ◀▶▶ Bottom 30%

insufficient data for reporting ◀



And these results?

Here, the faculty subgroup with the lower rating appears. Shading conveys the magnitude of subgroup differences: small effects appear as text only, moderate effects are shaded yellow, and large effects are shaded orange. Trivial differences remain blank. Change over time appears as +/-.



This result, for example, shows that your female faculty are less satisfied than are women at your peers (◀), but more satisfied than are women at 70% of other institutions (▶). Although the women at your institution are "less satisfied" than women at peers, they still fare better than most.

Regardless of your results compared to peers and others (on the left), you should direct your concern to subgroups who consistently appear here in yellow or orange shaded cells.

Your results compared to PEERS ◀
Your results compared to COHORT ▶

Areas of strength in GREEN
Areas of concern in RED

Within campus differences
sm (.1) med. (.3) lrg. (.5)

	mean	overall	tenured	pre-ten	ntt	full	assoc	men	women	white	foc	asian	urm	ten vs pre-ten	ten vs ntt	full vs assoc	men vs women	white vs foc	white vs asian	white vs urm	2014	
Facilities and Work Resources	3.60	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	tenured	assoc			foc		urm	+	
Support for improving teaching	3.36	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	tenured	assoc			foc		urm	+	
Office	3.83	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	pre-ten	ntt	assoc		foc		urm		
Laboratory, research, studio space	3.40	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶			assoc	women	foc		urm		
Equipment	3.43	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	tenured	tenured	assoc	women		white			
Classrooms	3.37	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	pre-ten		assoc			white	urm		
Library resources	4.09	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	pre-ten	tenured		men	foc		urm	+	
Computing and technical support	3.78	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	tenured	assoc						+	
Clerical/administrative support	3.46	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	tenured	tenured		women				+	
Personal and Family Policies	3.42	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	tenured	assoc			foc		urm	+	
Right balance between professional/personal	3.20	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶			assoc	women	foc		urm		
Inst. supports family/career compatibility	3.09	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶		tenured	assoc	women		white	urm		
Housing benefits	2.43	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	pre-ten		assoc	women	foc	white	urm	+	
Tuition waivers, remission, or exchange	3.94	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶		tenured	full		foc	asian	urm		
Spousal/partner hiring program	3.10	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶			full			white	urm		
Childcare	2.55	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	pre-ten		assoc	women	white	white			
Eldercare	2.99	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	pre-ten	tenured	assoc			white	urm		
Family medical/parental leave	3.65	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	pre-ten	tenured	assoc	women	foc		urm		
Flexible workload/modified duties	3.73	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶		tenured	assoc	women			urm	+	
Stop-the-clock policies	3.70	◀▶	N<5	◀▶	N<5	N<5	N<5	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	N<5	N<5	N<5	women			white		
Commuter benefits	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parking benefits	2.61	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶		ntt	assoc			white	urm	N/A	
Health and Retirement Benefits	3.87	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	pre-ten	tenured			foc	asian	urm		
Health benefits for yourself	4.03	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	pre-ten				foc	asian	urm		
Health benefits for family	4.03	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	pre-ten				foc	asian	urm		
Retirement benefits	3.75	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶					foc	asian	urm	+	
Phased retirement options	3.44	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶		tenured		men	foc	asian	urm	+	
Related Survey Items	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Salary	2.98	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	tenured		assoc		foc		urm	+	

Your results compared to PEERS ◀
Your results compared to COHORT ▶

Areas of strength in GREEN
Areas of concern in RED

Within campus differences
sm (.1) med (.3) lg (.5)

	mean	overall	Hum	Soc	Phy	Bio	VPA	ECM	HHE	Agr	Bus	Edu	Med	Oth	Hum vs other	Soc vs other	Phy vs other	Bio vs other	VPA vs other	ECM vs other	HHE vs other	Agr vs other	Bus vs other	Edu vs other	Med vs other	Oth vs other	2014	
Facilities and Work Resources	3.60	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	other		Phy		VPA		other		other	other	Med		+	
Support for improving teaching	3.36	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	other	Soc	Phy	other			other		other				+	
Office	3.83	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	other				VPA		other			Edu	Med	Oth		
Laboratory, research, studio space	3.40	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	other		other	other	VPA	ECM	other		other	Edu	Med			
Equipment	3.43	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	other			Bio	VPA	ECM			other	other	Med	other		
Classrooms	3.37	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	other	Soc	Phy	Bio	VPA		other	other		other	other	Oth		
Library resources	4.09	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	Hum			other	VPA	ECM	other	other	Bus	other	other	other	+	
Computing and technical support	3.78	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	other		Phy		other	ECM	other	Agr	Bus	other	other	Oth	+	
Clerical/administrative support	3.46	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	other	other	Phy	Bio	VPA	other	HHE		other	Edu	Med		+	
Personal and Family Policies	3.42	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀		Soc	Phy	Bio	VPA	ECM	other		other	other	other		+	
Right balance between professional/personal	3.20	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀		Soc	other	other					other	other	Med	Oth		
Inst. supports family/career compatibility	3.09	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀		Soc	Phy		VPA	other	other		other					
Housing benefits	2.43	◀	◀	◀	◀	N<5	◀	◀	◀	◀	◀	◀	◀	◀	Hum	Soc		N<5	other	other	other		other	Edu		other	+	
Tuition waivers, remission, or exchange	3.94	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	Hum	Soc	Phy	Bio	VPA		other		other	other	other	Oth		
Spousal/partner hiring program	3.10	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀		other	other	Bio	VPA	ECM	other	Agr	other	other	Med	Oth		
Childcare	2.55	◀	◀	◀	◀	N<5	◀	◀	◀	◀	◀	◀	◀	◀		Soc	Phy	N<5	other	other	other		other	Edu	Med			
Eldercare	2.99	◀	◀	◀	◀	N<5	◀	◀	◀	◀	◀	◀	◀	◀	Hum	Soc		N<5	other	other	HHE	Agr	other	Edu	other			
Family medical/parental leave	3.65	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	Hum		Phy	Bio	other	ECM		other	other	other	Edu	other		
Flexible workload/modified duties	3.73	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	Hum		Phy		VPA	other	other	other	other			Oth	+	
Stop-the-clock policies	3.70	◀	◀	◀	◀	N<5	◀	N<5	◀	◀	◀	N<5	N<5	◀	other	other	Phy	N<5	other	N<5	other		other	N<5	N<5	Oth		
Commuter benefits	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parking benefits	2.61	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	Hum	Soc		Bio	VPA		other	Agr	other	Edu	other	other	N/A	
Health and Retirement Benefits	3.87	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	Hum		Phy	other		ECM	other		other		other			
Health benefits for yourself	4.03	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	Hum		Phy	other	other	ECM	other	other	other		other	other		
Health benefits for family	4.03	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀			Phy		VPA	ECM	other		other	other	other	Oth		
Retirement benefits	3.75	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	Hum		Phy	other		ECM	other		other				+	
Phased retirement options	3.44	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	Hum	Soc	Phy	Bio	other		other		other	other	other	Oth	+	
Related Survey Items	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Salary	2.98	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	◀	Hum	other	Phy		VPA		other	Agr	other	other	other		+	

- Hum: Humanities
- Soc: Social Sciences
- Phy: Physical Sciences
- Bio: Biological Sciences
- VPA: Visual and Performing Arts
- ECM: Engineering, Computer Science, Math and Statistics
- HHE: Health and Human Ecology
- Agr: Agriculture, Natural Resources, & Environmental Sciences
- Bus: Business
- Edu: Education
- Med: Medicine
- Oth: Other Professions (Law & Journalism)