

Human Resources 2023-24

Institution: University of Arizona (104179)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes in reporting

The following changes were implemented for the 2023-24 data collection period:

- Rephrased "remedial education" terminology in survey materials to "developmental education," including Glossary terms
- Added FAQ regarding staff who provide instruction or services to incarcerated students.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: University of Arizona (104179)

Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer *Yes* to this question, you will be provided the screens to report part-time staff.

- No
 Yes

Does your institution have graduate assistants?

If you answer *Yes* to this question, you will be provided the screens to report graduate assistants.

- No
 Yes

Does your institution have 15 or more **full-time** staff?

- No
 Yes

Does your institution have a tenure system?

If you answer *Yes* to this question, you will be provided the screens to report some data by tenure status.

- No
 Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2023?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer *Yes* to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- No
 Yes

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- No Yes Are ALL of the instructional staff military personnel?
 No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
 No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

Institution: University of Arizona (104179)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="29"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	31
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="20"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	24
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="76"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	84
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
Total men	3	13	150	0	0	0	166

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="19"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	19
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="23"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	23
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Asian</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="26"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	29
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="67"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	75
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
Total women	1	13	158	0	0	0	172

Total (men+women)	4	26	308	0	0	0	338
Total from prior year							330

Institution: University of Arizona (104179)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	7
<u>Hispanic/Latino</u>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	8
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	5
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="5"/>	<input type="text" value="15"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text" value="25"/>	<input type="text"/>	55
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	7
Total men	8	21	19	0	37	0	85

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	9
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	5
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	3
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="4"/>	<input type="text" value="17"/>	<input type="text" value="30"/>	<input type="text"/>	<input type="text" value="17"/>	<input type="text"/>	68
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	2
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	5
Total women	5	25	38	0	26	0	94

Total (men+women)	13	46	57	0	63	0	179
Total from prior year							149

Institution: University of Arizona (104179)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	6	2	6	3	2		19
<u>Hispanic/Latino</u>	2	2	12	7	9		32
<u>American Indian or Alaska Native</u>			1		1		2
<u>Asian</u>	4		8	1	1		14
<u>Black or African American</u>	2	2	2		3		9
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	28	21	47	17	57		170
Two or more races			1		2		3
<u>Race and ethnicity unknown</u>	2	1	4	2	4		13
Total men	44	28	81	30	79	0	262

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	1		9	4	4		18
<u>Hispanic/Latino</u>	1	11	15	17	13		57
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	4	4	4	6	2		20
<u>Black or African American</u>	2	2	2		1		7
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	18	56	51	13	84		222
Two or more races		2	2		1		5
<u>Race and ethnicity unknown</u>	2	3	3	1	2		11
Total women	28	78	86	41	107	0	340

Total (men+women)	72	106	167	71	186	0	602
Total from prior year							575

Institution: University of Arizona (104179)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Arizona (104179)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Arizona (104179)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of **Full-time Instructional Staff Without Faculty Status**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text" value="1"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	1

Women

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	0

Total (men+women)	1
Total from prior year	2

Part A2 - Full-time Instructional Staff by Function

Number of **Full-time Instructional Staff**

As of November 1, 2023

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Non-medical school staff	984	312	176	559	0	0	1	2,032
Non-medical school staff from prior year	987	296	146	538	0		2	1,969
Primarily Instruction	984	312	176	559	0	0	1	2,032
<i>Exclusively credit</i>	984	312	176	559			1	2,032
<i>Exclusively not-for-credit</i>								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>								0
Medical school staff	142	26	3	43	0	0	0	214
Medical school staff from prior year	142	34	3	37	0		0	216
Primarily Instruction	142	26	3	43	0	0	0	214
Exclusively credit	142	26	3	43				214
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>								0
Total carried forward from previous screens	1,126	338	179	602	0	0	1	2,246

Institution: University of Arizona (104179)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2023

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	62	40	102
<u>Hispanic/Latino</u>	98	127	225
<u>American Indian or Alaska Native</u>	10	11	21
<u>Asian</u>	148	98	246
<u>Black or African American</u>	25	29	54
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	819	608	1,427
Two or more races	8	17	25
<u>Race and ethnicity unknown</u>	90	56	146
Total	1,260	986	2,246
Total from prior year			2,185

Institution: University of Arizona (104179)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	62	158	
<u>Hispanic/Latino</u>	98	23	6
<u>American Indian or Alaska Native</u>	10	1	2
<u>Asian</u>	148	41	
<u>Black or African American</u>	25	6	
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	819	139	28
Two or more races	8	4	
<u>Race and ethnicity unknown</u>	90	11	1
Total men	1,260	383	37

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	40	69	
<u>Hispanic/Latino</u>	127	30	6
<u>American Indian or Alaska Native</u>	11	3	1
<u>Asian</u>	98	33	6
<u>Black or African American</u>	29	6	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	
<u>White</u>	608	166	28
Two or more races	17	5	2
<u>Race and ethnicity unknown</u>	56	5	2
Total women	986	318	46
Total (men+women)	2,246	701	83
Total from prior year	2,185	661	69

Institution: University of Arizona (104179)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	1 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="6"/>
<u>Hispanic/Latino</u>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="4"/>	<input type="text" value="42"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="6"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="11"/>	<input type="text" value="8"/>	<input type="text" value="7"/>	<input type="text" value="82"/>
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>
Total men	15	17	13	157

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>
<u>Hispanic/Latino</u>	<input type="text" value="9"/>	<input type="text" value="8"/>	<input type="text" value="9"/>	<input type="text" value="182"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="7"/>
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="21"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="13"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>White</u>	<input type="text" value="47"/>	<input type="text" value="39"/>	<input type="text" value="19"/>	<input type="text" value="296"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="24"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="16"/>
Total women	62	54	34	566

Total (men+women)	77	71	47	723
Total from prior year	70	59	41	661

Institution: University of Arizona (104179)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
U.S. Nonresident	4	2	99	2	
Hispanic/Latino	64	74	271	122	10
American Indian or Alaska Native	5	3	11	9	
Asian	22	8	68	12	1
Black or African American	13	9	24	38	1
Native Hawaiian or Other Pacific Islander			2	3	
White	254	159	696	259	31
Two or more races	7	4	34	17	
Race and ethnicity unknown	19	5	41	10	1
Total men	388	264	1,246	472	44

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
U.S. Nonresident	2	8	57	7	
Hispanic/Latino	118	298	257	343	34
American Indian or Alaska Native	7	12	16	21	1
Asian	22	43	80	24	5
Black or African American	18	28	23	28	2
Native Hawaiian or Other Pacific Islander	1	2		3	
White	319	456	446	507	67
Two or more races	12	14	28	39	3
Race and ethnicity unknown	23	20	18	14	1
Total women	522	881	925	986	113

Total (men+women)	910	1,145	2,171	1,458	157
Total from prior year	900	1,041	1,995	1,345	153

Institution: University of Arizona (104179)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	2		1	2	1	341
<u>Hispanic/Latino</u>	194		67	125	49	1,156
<u>American Indian or Alaska Native</u>	7		3	3	2	63
<u>Asian</u>	4		4	1	2	315
<u>Black or African American</u>	19	1	2	4	5	154
<u>Native Hawaiian or Other Pacific Islander</u>	2			1	1	9
<u>White</u>	140	1	46	107	61	2,848
Two or more races	10		3	2	2	97
<u>Race and ethnicity unknown</u>	9		6	19	7	228
Total men	387	2	132	264	130	5,211

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	10		6			206
<u>Hispanic/Latino</u>	293	8	332	3	19	2,076
<u>American Indian or Alaska Native</u>	9	2	6			99
<u>Asian</u>	13		12			362
<u>Black or African American</u>	16		18			183
<u>Native Hawaiian or Other Pacific Islander</u>	1		3			12
<u>White</u>	93	7	342	2	11	3,453
Two or more races	5		9		1	161
<u>Race and ethnicity unknown</u>	23	1	16	1		203
Total women	463	18	744	6	31	6,755

Total (men+women)	850	20	876	270	161	11,966
Total from prior year	741	22	821	275	154	11,193

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2023

Non-medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>			5	175			305	485
<u>Public Service staff</u>			1	9			72	82
<u>Archivists, Curators, and Museum Technicians</u> 25-4010				1			76	77
<u>Librarians and Media Collections Specialists</u> 25-4020							70	70
<u>Library Technicians</u> 25-4030							47	47
i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000				4			525	529
<u>Management Occupations</u> 11-0000	63		6	35			712	816
<u>Business and Financial Operations Occupations</u> 13-0000				4			1,017	1,021
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000				13			1,787	1,800
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000			19	2			1,352	1,373
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000				4			128	132
Total	63	0	<input checked="" type="checkbox"/> 31	247	0	0	6,091	6,432
Total from prior year	60		22	245			5,632	5,959

Medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Research staff				125			91	216
Public Service staff				1				1
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							1	1
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				2			192	194
Management Occupations 11-0000	4			14			76	94
Business and Financial Operations Occupations 13-0000							124	124
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				6			365	371

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="85"/>	85
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="25"/>	25
Total	4	0	0	148	0	0	959	1,111
Total from prior year	5		0	148			883	1,036

Institution: University of Arizona (104179)

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2023

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	850	847	3
<u>Sales and Related Occupations</u> 41-0000	20	20	
<u>Office and Administrative Support Occupations</u> 43-0000	876	765	111
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	270	270	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	161	159	2
Total		2,061	116
Total from prior year		1,903	110

Part G1 - Salaries Worksheet

Number of **Full-time Non-medical School Instructional Staff** For Calculation of Total Number of Months

Annual Salary, 2023-24

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	66			386		452	452
Associate professors	24			273		297	297
Assistant professors	23			211		234	234
Instructors	1			29		30	30
Lecturers	6			105		111	111
No academic rank	1					1	1
Total men	121	0	0	1,004	0	1,125	1,125

Women

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	44			169		213	213
Associate professors	32			221		253	253
Assistant professors	40			230		270	270
Instructors	7			34		41	41
Lecturers	23			107		130	130
No academic rank						0	0
Total women	146	0	0	761	0	907	907
Total (men+women)	267	0	0	1,765	0	2,032	2,032
Total (men+women) full-time non-medical school instructional staff from Part A						2,032	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for **Full-time Non-medical School Instructional Staff**

Annual Salary Outlays, 2023-24

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	452	12,984,731			59,674,975	69,413,523
Associate professors	297	3,610,515			29,345,477	32,053,363
Assistant professors	234	2,316,770			20,760,611	22,498,189
Instructors	30	64,096			1,405,279	1,453,351
Lecturers	111	591,492			7,809,669	8,253,288
No academic rank	1	434,720				326,040
Total men	1,125	20,002,324	0	0	118,996,011	133,997,754

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	213	9,162,389			23,768,508	30,640,300
Associate professors	253	4,177,647			22,189,157	25,322,392
Assistant professors	270	4,241,954			19,510,233	22,691,699
Instructors	41	624,856			1,732,931	2,201,573
Lecturers	130	2,049,003			6,883,233	8,419,985
No academic rank	0					0
Total women	907	20,255,849	0	0	74,084,062	89,275,949
Total (men + women)	2,032	40,258,173	0	0	193,080,073	223,273,703

Institution: University of Arizona (104179)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2023-24

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	452	196,738			154,598	153,570
Associate professors	297	150,438			107,493	107,924
Assistant professors	234	100,729			98,392	96,146
Instructors	30	64,096			48,458	48,445
Lecturers	111	98,582			74,378	74,354
No academic rank	1	434,720				326,040
Total men	1,125	165,308			118,522	119,109

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	213	208,236			140,642	143,851
Associate professors	253	130,551			100,403	100,089
Assistant professors	270	106,049			84,827	84,043
Instructors	41	89,265			50,969	53,697
Lecturers	130	89,087			64,329	64,769
No academic rank	0					
Total women	907	138,739			97,351	98,430
Total (men+women)	2,032	150,780			109,394	109,879

Institution: University of Arizona (104179)

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time Non-medical School Non-instructional Staff**

Annual Salary Outlays, 2023-24

Occupational category	ⓘ Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	ⓘ Total annual salary outlays
<u>Research staff</u>	485	37,481,515
<u>Public Service staff</u>	82	<input checked="" type="checkbox"/> 9,531,089
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	723	48,160,083
<u>Management Occupations</u> 11-0000	816	122,522,567
<u>Business and Financial Operations Occupations</u> 13-0000	1,021	72,120,803
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	1,800	131,133,253
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	1,373	97,460,476
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	132	9,749,706
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	847	33,933,917
<u>Sales and Related Occupations</u> 41-0000	20	1,032,712
<u>Office and Administrative Support Occupations</u> 43-0000	765	38,180,393
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	270	14,142,904
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	159	7,452,857
Total	8,493	622,902,275
Total from prior year	7,862	542,070,735

Institution: University of Arizona (104179)

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	<input type="text" value="7"/>	<input type="text" value="3"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="37"/>	<input type="text" value="6"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="29"/>	<input type="text" value="11"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="255"/>	<input type="text" value="62"/>	<input type="text"/>
Two or more races	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="16"/>	<input type="text" value="4"/>	<input type="text"/>
Total men	356	87	1

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="42"/>	<input type="text" value="10"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="16"/>	<input type="text" value="5"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="271"/>	<input type="text" value="44"/>	<input type="text"/>
Two or more races	<input type="text" value="12"/>	<input type="text" value="4"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="8"/>	<input type="text" value="4"/>	<input type="text"/>
Total women	361	72	0

Total (men+women)	717	159	1
Total from prior year	738	149	1

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	10	10
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	4	<input type="text"/>	<input type="text"/>	23	27
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	4	0	0	36	40

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
Hispanic/Latino	3	<input type="text"/>	1	18	22
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	3
Asian	<input type="text"/>	<input type="text"/>	1	2	3
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	3
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	3	4	5	66	78
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	1	3	4
Total women	6	4	8	97	115

Total (men+women)	10	4	8	133	155
Total from prior year	11	3	7	131	152

Institution: University of Arizona (104179)

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="16"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="27"/>	<input type="text" value="19"/>	<input type="text" value="4"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
<u>White</u>	<input type="text" value="15"/>	<input type="text" value="19"/>	<input type="text" value="99"/>	<input type="text" value="41"/>	<input type="text" value="8"/>
Two or more races	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Race and ethnicity, unknown</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="2"/>	<input type="text"/>
Total men	18	24	167	68	12

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="2"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="4"/>	<input type="text" value="4"/>	<input type="text" value="25"/>	<input type="text" value="41"/>	<input type="text" value="7"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="15"/>	<input type="text" value="9"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="13"/>	<input type="text" value="44"/>	<input type="text" value="99"/>	<input type="text" value="84"/>	<input type="text" value="31"/>
Two or more races	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Race and ethnicity, unknown</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text" value="8"/>	<input type="text"/>
Total women	18	59	162	151	38

Total (men+women)	36	83	329	219	50
Total from prior year	35	66	330	211	56

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	27
<u>Hispanic/Latino</u>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text"/>	121
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	8
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	51
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	15
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White</u>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text" value="6"/>	551
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	10
<u>Race and ethnicity, unknown</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	36
Total men	16	1	19	5	6	820

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	19
<u>Hispanic/Latino</u>	<input type="text" value="15"/>	<input type="text" value="2"/>	<input type="text" value="40"/>	<input type="text"/>	<input type="text"/>	212
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	14
<u>Asian</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	57
<u>Black or African American</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	22
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="9"/>	<input type="text"/>	<input type="text" value="65"/>	<input type="text"/>	<input type="text"/>	738
Two or more races	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	30
<u>Race and ethnicity, unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	37
Total women	28	3	122	0	0	1,129

Total (men+women)	44	4	141	5	6	1,949
Total from prior year	34	7	139	10	5	1,933

Institution: University of Arizona (104179)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	264	330	7	601
<u>Hispanic/Latino</u>	77	68	9	154
<u>American Indian or Alaska Native</u>	3	5	1	9
<u>Asian</u>	25	27	1	53
<u>Black or African American</u>	8	11	1	20
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	241	236	13	490
Two or more races	16	20		36
<u>Race and ethnicity unknown</u>	6	10	1	17
Total men	640	707	33	1,380

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	302	223	13	538
<u>Hispanic/Latino</u>	110	71	37	218
<u>American Indian or Alaska Native</u>	9	7	3	19
<u>Asian</u>	33	27	7	67
<u>Black or African American</u>	18	12	8	38
<u>Native Hawaiian or Other Pacific Islander</u>	1			1
<u>White</u>	252	200	28	480
Two or more races	17	15	7	39
<u>Race and ethnicity unknown</u>	1	4		5
Total women	743	559	103	1,405

Total (men+women)	1,383	1,266	136	2,785
Total from prior year	1,390	1,227	166	2,783

25-4010									
Librarians and Media Collections Specialists 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Library Technicians 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	4
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="36"/>	<input type="text"/>	36
Management Occupations 11-0000	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	5
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text"/>	9
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="67"/>	<input type="text"/>	70
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="17"/>	<input type="text"/>	18
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	8
Total	30	0	0	101	0	0	152	283	
Total from prior year	31	0	0	91	0	0	150	272	

Institution: University of Arizona (104179)

Part E - Part-time Staff by Medical School Status

Number of **Part-time Staff**

As of November 1, 2023

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	44	<input type="text" value="43"/>	<input type="text" value="1"/>
<u>Sales and Related Occupations</u> 41-0000	4	<input type="text" value="4"/>	<input type="text"/>
<u>Office and Administrative Support Occupations</u> 43-0000	141	<input type="text" value="111"/>	<input type="text" value="30"/>
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	5	<input type="text" value="5"/>	<input type="text"/>
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	6	<input type="text" value="5"/>	<input type="text" value="1"/>
Total		168	<input checked="" type="checkbox"/> 32
PY Total		170	25

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
<u>Teaching</u> 25-9044	1,383	<input type="text" value="1,354"/>	<input type="text" value="29"/>
<u>Research</u>	1,266	<input type="text" value="1,176"/>	<input type="text" value="90"/>
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	136	<input type="text" value="136"/>	<input type="text"/>
Total	2,785	2,666	119
PY Graduate Assistants		2,680	103

	25-2000, 25-3000, 25-9000, 29-0000	
Total		4,300

	25-2000, 25-3000, 25-9000, 29-0000	
Total		434

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of **Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	10
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	10
Black or African American	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="3"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	21
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	6	22	0	19	0	0	0	47

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	12
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Asian	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	14
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Total women	5	19	1	17	0	0	0	42
Total (men+women)	11	41	1	36	0	0	0	89

Institution: University of Arizona (104179)

Part H - New Hires, Full-time Staff by Occupational Category

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	10	<input type="text" value="21"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	4	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	10	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	1	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	21	<input type="text" value="12"/>	<input type="text" value="1"/>	<input type="text" value="4"/>
Two or more races	1	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	47	39	2	7

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	12	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	4	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="9"/>
<u>American Indian or Alaska Native</u>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	7	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	1	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	14	<input type="text" value="13"/>	<input type="text" value="1"/>	<input type="text" value="9"/>
Two or more races	1	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	2	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	42	26	2	19

Total (men+women)	89	65	4	26
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Institution: University of Arizona (104179)

Part H - New Hires, Full-time Staff by Occupational Category

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	1		6		
<u>Hispanic/Latino</u>		2	8	8	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>			6		
<u>Black or African American</u>	1	1	1	3	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	3	7	24	16	1
Two or more races				1	
<u>Race and ethnicity unknown</u>					
Total men	5	10	45	28	1

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>		1	6	1	
<u>Hispanic/Latino</u>	1	9	9	8	1
<u>American Indian or Alaska Native</u>				2	
<u>Asian</u>		2	2	1	
<u>Black or African American</u>	3	2	2	2	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	7	15	12	27	2
Two or more races	1	1	2	2	
<u>Race and ethnicity unknown</u>					
Total women	12	30	33	43	3

Total (men+women)	17	40	78	71	4
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Institution: University of Arizona (104179)

Part H - New Hires, Full-time Staff by Occupational Category

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	38
<u>Hispanic/Latino</u>	<input type="text" value="29"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text" value="7"/>	71
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	19
<u>Black or African American</u>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	14
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White</u>	<input type="text" value="10"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="7"/>	112
Two or more races	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Race and ethnicity, unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	47	0	6	8	15	260

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	28
<u>Hispanic/Latino</u>	<input type="text" value="41"/>	<input type="text"/>	<input type="text" value="15"/>	<input type="text"/>	<input type="text" value="1"/>	101
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Asian</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	14
<u>Black or African American</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	17
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White</u>	<input type="text" value="19"/>	<input type="text"/>	<input type="text" value="23"/>	<input type="text"/>	<input type="text"/>	142
Two or more races	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	10
<u>Race and ethnicity, unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Total women	66	0	41	0	1	318

Total (men+women)	113	0	47	8	16	578
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Institution: University of Arizona (104179)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Arizona (104179)

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
<input checked="" type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input type="radio"/>	Other
Name:	<input type="text" value="Monica Reid"/>				
Email:	<input type="text" value="monican@arizona.edu"/>				

How many staff from your institution only were involved in the data collection and reporting process of this survey component?
<input type="text" value="7.00"/> Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text" value="20.00"/> hours	<input type="text" value="20.00"/> hours	<input type="text" value="10.00"/> hours	<input type="text" value="10.00"/> hours
Other offices	<input type="text" value="12.00"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2024.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2023				
Occupational category		Reported values		FTE staff
		Number of full-time staff	Number of part-time staff	
Total number of staff		11,966	1,949	12,616
Instructional Staff		2,246	717	2,485
Primarily Instruction		2,246	717	2,485
Exclusively credit		2,246	717	2,485
Exclusively not-for-credit		0	0	0
Combined credit/not-for-credit		0	0	0
Instruction/research/public service staff		0	0	0
Research staff		701	159	754
Public Service staff		83	1	83
Library and Student and Academic Affairs and Other Education Services Occupations SOC		918	155	970
Librarians, Curators, and Archivists SOC 25-4000		195	22	202
Archivists, Curators, and Museum Technicians 25-4010		77	10	80
Librarians and Media Collections Specialists 25-4020		71	4	72
Library Technicians 25-4030		47	8	50
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		723	133	767
Management Occupations 11-0000		910	36	922
Business and Financial Operations Occupations 13-0000		1,145	83	1,173
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		2,171	329	2,281
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		1,458	219	1,531
Healthcare Practitioners and Technical Occupations 29-0000		157	50	174
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		850	44	865
Sales and Related Occupations 41-0000		20	4	21
Office and Administrative Support Occupations 43-0000		876	141	923
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		270	5	272
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		161	6	163

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2023-24

Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	267	0	0	1,765	2,032	19,089	233,338,246	12,224
Professors	110	0	0	555	665	6,315	105,590,603	16,721
Associate professors	56	0	0	494	550	5,118	59,322,796	11,591
Assistant professors	63	0	0	441	504	4,725	46,829,568	9,911
Instructors	8	0	0	63	71	663	3,827,162	5,772
Lecturers	29	0	0	212	241	2,256	17,333,397	7,683
No academic rank	1	0	0	0	1	12	434,720	36,227

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-medical School Non-instructional Staff

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	485	37,481,515
Public Service staff	82	9,531,089
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	723	48,160,083
Management Occupations 11-0000	816	122,522,567
Business and Financial Operations Occupations 13-0000	1,021	72,120,803
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,800	131,133,253
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1,373	97,460,476
Healthcare Practitioners and Technical Occupations 29-0000	132	9,749,706
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	847	33,933,917
Sales and Related Occupations 41-0000	20	1,032,712
Office and Administrative Support Occupations 43-0000	765	38,180,393
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	270	14,142,904
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	159	7,452,857
Total	8,493	622,902,275

Number of Graduate Assistants by occupational category: Fall 2023

Occupational category	Number of part-time staff
Graduate Assistants	2,785
Teaching 25-9044	1,383
Research	1,266

Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	136
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Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)	
	Number of staff
Newly Hired Full-time Permanent Staff	578

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	You reported 11,966 total full-time staff this year, and 11,193 last year, indicating that there are at least 773 staff that are newly hired or newly designated as full-time staff. However, only 578 new hires were reported for the year in part H. Please correct your data or explain the discrepancy. (Error #1964)	Explanation	Yes	
Reason	Our HR department continues to do a yearly investigation of the occupational categories. As a result we distributed them in a better occupational category so the numbers will have a shift in certain categories.			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$153,570. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	Our HR department continues to do a yearly investigation of the occupational categories. As a result the values may be outside of the expected range but can confirm the numbers are correct.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for men with No academic rank is \$326,040. Please correct your data or explain. (Error #1765)	Explanation	Yes	
Reason	Our HR department continues to do a yearly investigation of the occupational categories. As a result the values may be outside of the expected range but can confirm the numbers are correct.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Screen Entry	This number(31) is outside the expected range of between 0 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Our HR department continues to do a yearly investigation of the occupational categories. As a result the values may be outside of the expected range but can confirm the numbers are correct.			
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$59,674,975 in total outlays. This equates to \$17,177.60 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Our HR department continues to do a yearly investigation of the occupational categories. As a result, the values may be outside of the expected range but can confirm the numbers are correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (12 months) Professor earning \$12,984,731 in total outlays. This equates to \$16,394.90 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Our HR department continues to do a yearly investigation of the occupational categories. As a result, the values may be outside of the expected range but can confirm the numbers are correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (12 months) No academic rank earning \$434,720 in total outlays. This equates to \$36,226.70 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Our HR department continues to do a yearly investigation of the occupational categories. As a result, the values may be outside of the expected range but can confirm the numbers are correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (12 months) Professor earning \$9,162,389 in total outlays. This equates to \$17,353 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Our HR department continues to do a yearly investigation of the occupational categories. As a result, the values may be outside of the expected range but can confirm the numbers are correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: G4 - Salary Outlays, Non-instructional Staff				

Perform Edits	The amount entered in Part G for Total annual salary outlays for Public Service staff (\$9,531,089) is outside the expected range of between \$2,624,000 and \$9,020,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)	Explanation	Yes	
Reason	Our HR department continues to do a yearly investigation of the occupational categories. As a result, the values may be outside of the expected range but can confirm the numbers are correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen: E - PT Staff, Medical School Status - 2				
Screen Entry	This number(32) is outside the expected range of between 0 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Our HR department continues to do a yearly investigation of the occupational categories. As a result the values may be outside of the expected range but can confirm the numbers are correct.			