# IPEDS 2022-23 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
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User ID: P1041791

#### Human Resources 2022-23

Institution: University of Arizona (104179)

Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level
  of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
   Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions	
Does your institution have any <u>part-time</u> staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.	
○No	
Does your institution have graduate assistants?  If you answer Yes to this question, you will be provided the screens to report graduate assistants.	
<ul><li>○ No</li><li>⑥ Yes</li></ul>	
Does your institution have 15 or more <u>full-time</u> staff?	
○No	
Does your institution have a tenure system?	
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.	
<ul><li>○ No</li><li>⑥ Yes</li></ul>	
Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll of November 1, 2022?	as
(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)  If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.	
O No  ● Yes	
Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories?  If you answer <b>Yes</b> to any of the questions below, you will <b>NOT</b> be required to report <b>Part G - Salaries</b> for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.	
<ul> <li>No Yes Are ALL of the instructional staff military personnel?</li> <li>No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?</li> <li>No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?</li> </ul>	
You may use the box below to provide additional context for the data you have reported above.	

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

		<u> 1</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	1	3					4
<u>Hispanic/Latino</u>	25	22					47
American Indian or Alaska Native	4	1					5
Asian	59	41					100
Black or African American	3	9					12
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	360	158					518
Two or more races	1	1					2
Race and ethnicity unknown	29	31					60
Total men	482	266	0	0	0	0	748

<i>l</i> omen							
		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		1					1
Hispanic/Latino	18	19					37
American Indian or Alaska Native	2	3					5
Asian	17	25					42
Black or African American	4	4					8
Native Hawaiian or Other Pacific Islander							0
White	160	89					249
Two or more races	2	3					5
Race and ethnicity unknown	12	22					34
Total women	215	166	0	0	0	0	381
Total (men+women)	697	432	0	0	0	0	1,129
Total from prior year							1,133

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		2	22				24
Hispanic/Latino			12				12
American Indian or Alaska Native			3				3
Asian	1	3	21				25
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White	3	7	81				91
Two or more races			1				1
Race and ethnicity unknown		3	5				8
Total men	4	15	149	0	0	0	168

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			18				18
Hispanic/Latino			17				17
American Indian or Alaska Native			4				4
Asian		2	21				23
Black or African American		2	6				8
Native Hawaiian or Other Pacific Islander							(
White		7	74				8
Two or more races			5				
Race and ethnicity unknown		1	5				•
Total women	0	12	150	0	0	0	162
Total (men+women)	4	27	299	0	0	0	330
Total from prior year							338

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# $\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \textbf{With } \underline{\textbf{Faculty Status}} \ \textbf{Not on Tenure Track} \ \textbf{-} \ \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

			Academic Rank			No academic	T-4-1
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident					1		1
<u>Hispanic/Latino</u>	2	3			2		7
American Indian or Alaska Native							0
Asian	1	2	1		2		6
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	5	16	6		24		51
Two or more races			1				1
Race and ethnicity unknown		1			3		4
Total men	8	22	8	0	33	0	71

		A	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		1					1
Hispanic/Latino		3	2		2		7
American Indian or Alaska Native							C
Asian					4		4
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							C
White	4	16	22		17		59
Two or more races					1		1
Race and ethnicity unknown		3	1		1		5
Total women	4	24	25	0	25	0	78
Total (men+women)	12	46	33	0	58	0	<b>▼</b> 149
Total from prior year							106

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	1	2	10	1	2		16
<u>Hispanic/Latino</u>	4		10	9	9		32
American Indian or Alaska Native			1		1		2
Asian	4		3	2	1		10
Black or African American	2	1	3	1	4		11
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	26	21	42	13	51		153
Two or more races			1		1		2
Race and ethnicity unknown	2	3	5	2	4		16
Total men	39	27	75	28	73	0	242

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			7	4	6		1
Hispanic/Latino	3	9	10	17	16		5
American Indian or Alaska Native							
Asian	2	3	5	5	1		1
Black or African American	1	1	2		3		
Native Hawaiian or Other Pacific Islander							
White	18	42	61	13	91		22
Two or more races		2	1		1		
Race and ethnicity unknown	2	2	3	1	1		
Total women	26	59	89	40	119	0	33
Total (men+women)	65	86	164	68	192	0	57
Total from prior year							56

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# $\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \underline{\textbf{Less-than-annual Contract}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian			0				0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American			0				0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# $Number \ of \ \underline{Full-time} \ \underline{Instructional \ Staff} \ \underline{With} \ \underline{Faculty \ Status} \ \underline{Not \ on \ Tenure \ Track} \ - \ \underline{Indefinite \ duration \ contract}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian			0				0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank				
0 1 1 (11 1 11		Academic Rank				No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American			0				
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

# Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2022

Two or more races

Total women

Race and ethnicity unknown

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

<b>f</b> len	
Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	
/omen	
Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	

Total (men+women)	2
Total from prior year	5

# Part A2 - Full-time Instructional Staff by Function

# Number of <u>Full-time</u> <u>Instructional Staff</u>

As of November 1, 2022

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

			With <u>Faculty Status</u>						
			On Tenure			Not on Tenure Track	2	Without Faculty Status	Total
		<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	raculty Status	
Non-m	nedical school staff	987	296	<b>1</b> 46	538	0	0	2	1,9
Non-m year	redical school staff from prior	985	294	103	529	0		5	1,9
	Primarily Instruction	987	296	146	538	0	0	2	1,9
	Exclusively credit	987	296	146	538			2	1,9
	Exclusively not-for- credit								
	Combined credit/not-for- credit								
	Instruction/research/public service staff								
Medic	al school staff	142	34	3	37	0	0	0	2
∕ledica	al school staff from prior year	148	44	3	32	0		0	2
]	Primarily Instruction	142	34	3	37	0	0	0	2
	Exclusively credit	142	34	3	37				2
	Exclusively not-for-credit								
	Combined credit/not-for- credit								
	Instruction/research/public service staff								
Total c	carried forward from previous	1,129	330	149	575	0	0	2	2,1

# Part A3 - Full-time Instructional Staff - Totals

# Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	45	37	82
Hispanic/Latino	99	116	215
American Indian or Alaska Native	10	9	19
Asian	141	85	226
Black or African American	28	24	52
Native Hawaiian or Other Pacific Islander	0	0	0
White	814	614	1,428
Two or more races	6	15	21
Race and ethnicity unknown	88	54	142
Total	1,231	954	2,185
Total from prior year			2,143

# Part B1 - Full-time Non-instructional Staff by Occupational Category

#### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	45	129	1
Hispanic/Latino	99	20	7
American Indian or Alaska Native	10		2
Asian	141	41	
Black or African American	28	4	
Native Hawaiian or Other Pacific Islander	0		
White	814	135	19
Two or more races	6	3	
Race and ethnicity unknown	88	13	1
Total men	1,231	345	30

Vomen			
Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	Research staff	Public Service staff
<u>U.S. Nonresident</u>	37	64	
Hispanic/Latino	116	31	10
American Indian or Alaska Native	9	4	
Asian	85	36	3
Black or African American	24	3	
Native Hawaiian or Other Pacific Islander	0		
White	614	162	22
Two or more races	15	6	3
Race and ethnicity unknown	54	10	1
Total women	954	316	39
Total (men+women)	2,185	661	<b>☑</b> 69
Total from prior year	2,143	689	49

# Part B1 - Full-time Non-instructional Staff by Occupational Category

#### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident		1		5
<u>Hispanic/Latino</u>	2	5	3	38
American Indian or Alaska Native	1			4
Asian				4
Black or African American		1		6
Native Hawaiian or Other Pacific Islander				
<u>White</u>	10	8	5	75
Two or more races		1	2	4
Race and ethnicity unknown	1		1	7
Total men	14	16	11	143

vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other <u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				4
Hispanic/Latino	6	5	7	153
American Indian or Alaska Native	2	2	1	7
Asian	1	2	1	24
Black or African American			1	15
Native Hawaiian or Other Pacific Islander				
White	46	30	16	278
Two or more races		1	2	22
Race and ethnicity unknown	1	3	2	15
Total women	56	43	30	518
Total (men+women)	70	59	41	661
Total from prior year	67	60	36	616

# Part B1 - Full-time Non-instructional Staff by Occupational Category

#### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	2	2	78	1	1
Hispanic/Latino	57	56	230	103	10
American Indian or Alaska Native	5	3	8	7	
<u>Asian</u>	21	7	64	14	
Black or African American	14	10	21	28	
Native Hawaiian or Other Pacific Islander			2	2	
<u>White</u>	270	131	649	233	26
Two or more races	6	3	32	12	
Race and ethnicity unknown	18	9	41	10	1
Total men	393	221	1,125	410	38

Vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	2	4	45	4	
Hispanic/Latino	117	277	240	321	36
American Indian or Alaska Native	6	12	11	22	1
Asian	19	41	65	24	4
Black or African American	17	28	22	28	2
Native Hawaiian or Other Pacific Islander	1	1		3	
White	320	416	450	479	66
Two or more races	7	15	17	35	3
Race and ethnicity unknown	18	26	20	19	3
Total women	507	820	870	935	115
Total (men+women)	900	1,041	1,995	1,345	153

Total (men+women)	900	1,041	1,995	1,345	153
Total from prior year	898	993	1,852	1,212	158

# Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	1		3	2	1	272
Hispanic/Latino	165		56	124	45	1,020
American Indian or Alaska Native	4		4	1	3	52
<u>Asian</u>	4		1	1	3	301
Black or African American	15		2	4	4	137
Native Hawaiian or Other Pacific Islander	1		1	1	1	8
<u>White</u>	142	1	38	112	57	2,725
Two or more races	9		1	3	1	83
Race and ethnicity unknown	12		7	21	9	239
Total men	353	1	113	269	124	4,837

onen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	10		5			175
Hispanic/Latino	245	8	315	2	18	1,907
American Indian or Alaska Native	5	2	10			94
Asian	14		17			336
Black or African American	14	1	14		1	170
Native Hawaiian or Other Pacific Islander			4			9
White	73	9	315	1	11	3,308
Two or more races	2		10			138
Race and ethnicity unknown	25	1	18	3		219
Total women	388	21	708	6	30	6,356

# IPEDS Data Collection System

Total (men+women)	741	22	821	275	154	11,193
Total from prior year	672	27	816	269	144	10,701

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

# **Number of <u>Full-time</u> Non-instructional Staff** As of November 1, 2022

#### Non-medical school staff

			1	With <u>Faculty S</u>	<u>Status</u>			
Occupational category		On Tenure		7	lot on Tenure Tracl	2	Without Faculty	Total
	Tenured	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Status	
Research staff			1	178			273	452
Public Service staff							69	69
<u>Archivists, Curators, and Museum</u> <u>Technicians</u> 25-4010				1			69	70
<u>Librarians and Media Collections Specialists</u> 25-4020							58	58
<u>Library Technicians</u> 25-4030							41	41
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				6			464	470
Management Occupations 11-0000	60		4	37			705	806
Business and Financial Operations Occupations 13-0000				3			935	938
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				15			1,648	1,663
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			17	2			1,243	1,262
Healthcare Practitioners and Technical Occupations 29-0000				3			127	130
Total	60	0	22	245	0	0	5,632	5,959
Total from prior year	54	0	21	254			5,292	5,621

#### Medical school staff

inculcal school stall									
				With <u>Faculty S</u>	<u>Status</u>				
Occupational category		On Tenure		N	lot on Tenure Trac	2	Without Faculty	Total	
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Status		
Research staff				119			90	209	
Public Service staff								0	
Archivists, Curators, and Museum Technicians 25-4010								0	
Librarians and Media Collections Specialists 25-4020							1	1	
Library Technicians 25-4030								0	

#### IPEDS Data Collection System

				_DO Data O	oliection System	•		
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				2			189	191
Management Occupations 11-0000	5			26			63	94
Business and Financial Operations Occupations 13-0000							103	103
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							332	332
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				1			82	83
Healthcare Practitioners and Technical Occupations 29-0000							23	23
Total	5	☑ 0	<b>☑</b> 0	148	0	0	883	1,036
Total from prior year	5	1	1	163			839	1,009

# Part B2 - Full-time Non-instructional Staff by Medical School Status

# Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2022

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	741	737	4
Sales and Related Occupations 41-0000	22	22	
Office and Administrative Support Occupations 43-0000	821	717	104
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	275	275	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	154	152	2
Total		1,903	110
Total from prior year		1,815	113

# Part C - Full-time Summary

# Summary of Full-time Non-medical School Staff

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Faculty	Status			
Occupational actors w				No	ot on Tenure Trac	ck	Without	Total
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	987	296	146	538	0	0	2	1,90
Exclusively credit	987	296	146	538			2	1,9
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff			1	178			273	4
Public Service staff							69	(
Archivists, Curators, and Museum Technicians 25-4010				1			69	•
Librarians and Media Collections Specialists 25-4020							58	
Library Technicians 25-4030							41	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				6			464	4
Management Occupations 11-0000	60		4	37			705	8
Business and Financial Operations Occupations 13-0000				3			935	9
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				15			1,648	1,6
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			17	2			1,243	1,2
Healthcare Practitioners and Technical Occupations 29-0000				3			127	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								7
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								7
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								1
Total								9,8

# Part C - Full-time Summary Medical school staff

# **Summary of Full-time Medical School Staff**

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Faculty	Status			
Occupational actorion				No	Without	Takal		
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	142	34	3	37	0	0	0	21
Exclusively credit	142	34	3	37				21
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff				119			90	20
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020							1	
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				2			189	19
Management Occupations 11-0000	5			26			63	g
Business and Financial Operations Occupations 13-0000							103	10
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							332	33
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				1			82	8
Healthcare Practitioners and Technical Occupations 29-0000							23	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								10
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								1,36

# Part G1 - Salaries Worksheet

#### Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

#### Men

		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	62			392		454	454
Associate professors	24			271		295	295
Assistant professors	22			192		214	214
Instructors				28		28	28
Lecturers	7			95		102	102
No academic rank	1			1		2	2
Total men	116	0	0	979	0	1,095	1,095

Women							
		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	43			168		211	211
Associate professors	27			206		233	233
Assistant professors	40			210		250	250
Instructors	6			34		40	40
Lecturers	30			110		140	140
No academic rank						0	0
Total women	146	0	0	728	0	874	874
Total (men+women)	262	0	0	1,707	0	1,969	1,969
Total (men+women) full-time non-medical school instructional staff from Part A						1,969	

# Part G2 - Salary Outlays for Instructional Staff

#### Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2022-23

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

#### Men

Gender and academic	Total staff for salary		Salary Outlays									
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	<ul><li>Equated</li><li>9 months</li></ul>						
Professors	454	11,846,262			55,408,945	64,293,642						
Associate professors	295	3,420,281			26,921,035	29,486,246						
Assistant professors	214	2,186,450			18,054,575	19,694,413						
Instructors	28				1,305,000	1,305,000						
Lecturers	102	653,572			6,649,699	7,139,878						
No academic rank	2	418,000			50,000	363,500						
Total men	1,095	18,524,565	0	0	108,389,254	122,282,678						

women									
Gender and academic	Total staff for salary	Salary Outlays							
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months			
Professors	211	8,505,232			21,079,416	27,458,340			
Associate professors	233	3,515,881			19,536,088	22,172,999			
Assistant professors	250	3,958,294			17,212,544	20,181,265			
Instructors	40	501,674			1,432,763	1,809,019			
Lecturers	140	2,553,826			6,468,190	8,383,560			
No academic rank	0					0			
Total women	874	19,034,907	0	0	65,729,001	80,005,181			
Total (men + women)	1,969	37,559,472	0	0	174,118,255	202,287,859			

# Part G3 - Average Salaries for Instructional Staff by Academic Rank

# Average Salary by academic rank for $\underline{\text{Full-time}}$ Non-medical School $\underline{\text{Instructional Staff}}$

Annual Average Salaries, 2022-23

#### Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months
Professors	454	191,069			141,349	141,616
Associate professors	295	142,512			99,340	99,953
Assistant professors	214	99,384			94,034	92,030
Instructors	28				46,607	46,607
Lecturers	102	93,367			69,997	69,999
No academic rank	2	418,000			50,000	181,750
Total men	1,095	159,695			110,714	111,674

Women						
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
dender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months
Professors	211	197,796			125,473	130,134
Associate professors	233	130,218			94,835	95,163
Assistant professors	250	98,957			81,964	80,725
Instructors	40	83,612			42,140	45,225
Lecturers	140	85,128			58,802	59,883
No academic rank	0					
Total women	874	130,376			90,287	91,539
Total (men+women)	1,969	143,357			102,002	102,736

# Part G4 - Salary Outlays for Non-instructional Staff

# Salary Outlays for <u>Full-time</u> Non-medical School Non-instructional Staff

Annual Salary Outlays, 2022-23

Occupational category	Number of     full-time staff  (carried forward from the Part B - FT, non-instructional     staff screens)	1 Total annual salary outlays
Research staff	452	34,026,819
Public Service staff	69	7,501,855
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	639	39,042,697
Management Occupations 11-0000	806	111,688,903
Business and Financial Operations Occupations 13-0000	938	61,385,006
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,663	111,935,183
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1,262	84,273,386
Healthcare Practitioners and Technical Occupations 29-0000	130	9,079,014
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	737	28,111,824
Sales and Related Occupations 41-0000	22	1,006,633
Office and Administrative Support Occupations 43-0000	717	33,801,495
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	275	13,372,048
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	152	6,845,872
Total	7,862	542,070,735
Total from prior year	7,436	471,062,496

# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	5	7	
Hispanic/Latino	36	8	
American Indian or Alaska Native	1	1	
Asian	28	11	
Black or African American	4	1	
Native Hawaiian or Other Pacific Islander	1		
White	255	51	
Two or more races	3		
Race and ethnicity unknown	26	6	
Total men	359	85	0

#### Womer

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>U.S. Nonresident</u>	1	2	
Hispanic/Latino	50	9	
American Indian or Alaska Native	2		
Asian	14	7	1
Black or African American	7	1	
Native Hawaiian or Other Pacific Islander			
White	279	41	
Two or more races	12	2	
Race and ethnicity unknown	14	2	
Total women	379	64	1
Total (men+women)	738	149	1
Total from prior year	686	171	

# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

# Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and</u> <u>Academic Affairs and Other</u> <u>Education Services Occupations</u>
U.S. Nonresident				1	1
<u>Hispanic/Latino</u>				7	7
American Indian or Alaska Native				1	1
<u>Asian</u>				1	1
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
<u>White</u>	3			22	25
Two or more races					0
Race and ethnicity unknown				1	1
Total men	3	0	0	34	37

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and</u> <u>Academic Affairs and Other</u> <u>Education Services Occupations</u>
U.S. Nonresident					0
Hispanic/Latino	2		2	16	20
American Indian or Alaska Native				5	5
Asian			1	2	3
Black or African American				3	3
Native Hawaiian or Other Pacific Islander				1	1
White	6	3	3	64	76
Two or more races				2	2
Race and ethnicity unknown			1	4	5
Total women	8	3	7	97	115
Total (men+women)	11	3	7	131	152
Total from prior year	12	6	7	168	193

Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			10		
Hispanic/Latino	2	2	28	14	2
American Indian or Alaska Native		1	2		1
<u>Asian</u>			10		
Black or African American			4	2	
Native Hawaiian or Other Pacific Islander				1	
<u>White</u>	15	14	93	47	10
Two or more races	1		4	3	
Race and ethnicity unknown		1	11	2	
Total men	18	18	162	69	13

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			6	1	
Hispanic/Latino	1	6	37	39	11
American Indian or Alaska Native			3	2	
Asian		3	19	6	1
Black or African American	2	1		2	1
Native Hawaiian or Other Pacific Islander					
White	14	36	90	84	30
Two or more races			8	2	
Race and ethnicity unknown		2	5	6	
Total women	17	48	168	142	43
Total (men+women)	35	66	330	211	56

346

69

41

Total from prior year

50

225

Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	1					24
Hispanic/Latino	7	2	7	6		121
American Indian or Alaska Native			1	1		9
<u>Asian</u>			1			51
Black or African American			1			13
Native Hawaiian or Other Pacific Islander						2
<u>White</u>	6		11	2	5	534
Two or more races			1			12
Race and ethnicity unknown	3			1		51
Total men	17	2	22	10	5	817

Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	1					11
Hispanic/Latino	7	3	44			227
American Indian or Alaska Native						12
Asian			1			55
Black or African American			3			20
Native Hawaiian or Other Pacific Islander						1
White	8	1	64			723
Two or more races	1	1	2			30
Race and ethnicity unknown			3			37
Total women	17	5	117	0	0	1,116

# IPEDS Data Collection System

Total (men+women)	▼ 34	7	139	10	5	1,933
Total from prior year	105	6	146	6	5	2,049

# Part D - Graduate assistants

#### **Number of Graduate Assistants**

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	255	309	11	575
<u>Hispanic/Latino</u>	90	82	10	182
American Indian or Alaska Native	7	1		8
Asian	33	23	1	57
Black or African American	11	10	2	23
Native Hawaiian or Other Pacific Islander				0
White	264	218	25	507
Two or more races	17	11	2	30
Race and ethnicity unknown	8	6	1	15
Total men	685	660	52	1,397

Vomen				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	262	208	20	490
Hispanic/Latino	117	81	28	226
American Indian or Alaska Native	7	4	3	14
Asian	21	29	6	56
Black or African American	18	7	7	32
Native Hawaiian or Other Pacific Islander				0
White	259	216	42	517
Two or more races	17	20	8	45
Race and ethnicity unknown	4	2		6
Total women	705	567	114	1,386
Total (men+women)	1,390	1,227	166	2,783
Total from prior year	1,475	1,153	177	2,805

Part E - Part-time Staff by Occupational Category and Tenure Status

# Number of Part-time Staff

As of November 1, 2022

#### Non-medical school staff

Occupational category	<u>On</u>			<u>Not</u>	Without Faculty	Total		
Occupational category	<u>Tenured</u>	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	54	0	10	400	219	0	1	684
Exclusively credit	54		10	400	219		1	684
Exclusively not-for-credit								O
Combined credit/not-for-credit								C
Instruction/research/public service staff								C
Research staff				50			34	84
Public Service staff							1	1
Archivists, Curators, and Museum Technicians 25-4010				1			10	11
<u>Librarians and Media Collections Specialists</u> 25-4020							3	3
<u>Library Technicians</u> 25-4030							3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1			90	91
Management Occupations 11-0000	1			3			22	26
Business and Financial Operations Occupations 13-0000				1			57	58
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				15			246	261
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				4			193	197
Healthcare Practitioners and Technical Occupations 29-0000				2			45	47
Total	55	☑ 0	10	477	219	0	705	1,466
Total from prior year	57	3	10	450	193		738	1,451

# Medical school staff

Осси	upational category	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	With Faculty Status  Not on Tenure Track  Multi- year Annual Contract Annual Contract Contract Contract Will)  Not on Tenure Track  Less-than- annual (continuing or atcontract will)				Without Faculty Status	Total	
Prim	arily Instruction	29	0	0	22	0	0	3	54	
	Exclusively credit	29			22			3	54	

#### IPEDS Data Collection System

			IPEDS	Data Collec	tion System			
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff				61			4	65
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030							4	4
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							40	40
Management Occupations 11-0000	2			4			3	9
Business and Financial Operations Occupations 13-0000				1			7	8
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				2			67	69
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				1			13	14
Healthcare Practitioners and Technical Occupations 29-0000							9	g
Total	31	0	0	91	0	0	150	272
Total from prior year	38	0	0	97	0		195	330

# Part E - Part-time Staff by Medical School Status

# **Number of** Part-time Staff As of November 1, 2022

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	34	34	
Sales and Related Occupations 41-0000	7	7	
Office and Administrative Support Occupations 43-0000	139	115	24
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	10	10	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	5	4	1
Total		170	25
PY Total		240	28

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
<u>Teaching</u> 25-9044	1,390	1,362	28
Research	1,227	1,152	75
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	166	166	
Total	2,783	2,680	103
PY Graduate Assistants		2,703	102

# Part F - Part-time Summary

# Summary of Part-time Non-medical School Staff

As of November 1, 2022

Occupational category	On Not on Tenure Track				Without Faculty	Total		
occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	54	0	10	400	219	0	1	68
Exclusively credit	54		10	400	219		1	68
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff				50			34	8
Public Service staff							1	
Archivists, Curators, and Museum Technicians 25-4010				1			10	1
Librarians and Media Collections Specialists 25-4020							3	
Library Technicians 25-4030							3	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1			90	9
Management Occupations 11-0000	1			3			22	2
Business and Financial Operations Occupations 13-0000				1			57	Ę
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				15			246	26
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				4			193	19
Healthcare Practitioners and Technical Occupations 29-0000				2			45	4
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000								3
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								11
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								2,68

# IPEDS Data Collection System

Teaching 25-9044	1,362
Research	1,152
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	166
Total	4,316

# Part F - Part-time Summary Medical school staff

# Summary of Part-time Medical School Staff

As of November 1, 2022

			Wi	th Faculty St	atus				
Occupational category		On		١	Not on Tenure Tra	ack	Without Faculty	Total	
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	iotal	
Primarily Instruction	29		0 0	22	0	0	3	5	
Exclusively credit	29			22			3	5	
Exclusively not-for-credit									
Combined credit/not-for-credit									
Instruction/research/public service staff									
Research staff				61			4	6	
Public Service staff									
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000									
Librarians and Media Collections Specialists 25-4020									
Library Technicians 25-4030							4		
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							40	4	
Management Occupations 11-0000	2			4			3		
Business and Financial Operations Occupations 13-0000				1			7		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				2			67	6	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				1			13	1	
Healthcare Practitioners and Technical Occupations 29-0000							9		
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									
Sales and Related Occupations 41-0000									
Office and Administrative Support Occupations 43-0000								2	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									
Graduate Assistants								10	

# IPEDS Data Collection System

Teaching 25-9044	28
Research	75
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	
Total	400

# Part H - New Hires, Full-time Instructional Staff by Tenure Status

# Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity		On Tenure			Not on Tenure Track	2	Without Faculty	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident		6		3				9
<u>Hispanic/Latino</u>	2	2		3				7
American Indian or Alaska Native								0
<u>Asian</u>	2	3		1				6
Black or African American	3							3
Native Hawaiian or Other Pacific Islander								0
<u>White</u>	7	8		22				37
Two or more races								0
Race and ethnicity unknown	1	1		1				3
Total men	15	20	0	30	0	0	0	65

#### Women

On Tenure Track  3  4	Multi-year	Annual contract  5  2  3	Not on Tenure Track  Less-than-annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total  8 7
<u>Track</u>		contract  5  2			Status	7
		2				7
		3				C
						4
		2				
						3
5	1	14				22
						(
						1
12	1	26	0	0	0	45

# Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1).	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	9	17		
<u>Hispanic/Latino</u>	7	1		2
American Indian or Alaska Native	0			
<u>Asian</u>	6	2		
Black or African American	3			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	37	7		4
Two or more races	0			
Race and ethnicity unknown	3			
Total men	65	27	0	6

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	8	11		
Hispanic/Latino	7			6
American Indian or Alaska Native	0			1
Asian	4	2		1
Black or African American	3	2		1
Native Hawaiian or Other Pacific Islander	0			
White	22	10		13
Two or more races	0	1		1
Race and ethnicity unknown	1			
Total women	45	26	0	23
Total (men+women)	110	53	0	29

# Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			3		
Hispanic/Latino	1	3	12	2	2
American Indian or Alaska Native			1		
<u>Asian</u>	2		1	1	
Black or African American	1		1	2	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	4	7	18	9	4
Two or more races			2		
Race and ethnicity unknown			1		
Total men	8	10	39	14	6

#### Women

Vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			3	1	
Hispanic/Latino		9	15	14	2
American Indian or Alaska Native				1	
Asian		2	3	1	
Black or African American		2	1	5	
Native Hawaiian or Other Pacific Islander				1	
White	12	10	17	18	3
Two or more races		1	1	1	
Race and ethnicity unknown		1		1	
Total women	12	25	40	43	5
Total (men+women)	20	35	79	57	11

# Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving. Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident					1	30
Hispanic/Latino	13		2	2		47
American Indian or Alaska Native			1			2
<u>Asian</u>					1	13
Black or African American	1					8
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	10		2	5	1	108
Two or more races	1					3
Race and ethnicity unknown	1		1			6
Total men	26	0	6	7	3	217

#### Women

Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						23
Hispanic/Latino	8	1	20		2	84
American Indian or Alaska Native			1			3
Asian	2		2			17
Black or African American	1		1		1	17
Native Hawaiian or Other Pacific Islander			1			2
White	5	1	12			123
Two or more races						5
Race and ethnicity unknown						3
Total women	16	2	37	0	3	277

Total (men+women)	42	2	43	7	6	494

# IPEDS Data Collection System

Institution: University of Arizona (104179)
Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

# Prepared by

# Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component	was prepared by:				
•	Keyholder	0	SFA Contact	0	HR Contact
0	Finance Contact	0	Academic Library Contact	0	Other
Name:	Monica Reid				
Email:	monican@arizona.edu				
How many staff from y	our institution only were involved in the d	ata collection and reporting	g process of this survey componen	t?	
9.00	Number of Staff (including yourself)				
	ou and others from your institution only s at collecting data for state and other repo		pelow when responding to this surv	ey compone	nt?
Staff member	Collecting Data Needed	Revising Data to I IPEDS Requirem	Entering I	Data	Revising and Locking Data
Your office	20.00 hours	20.00	hours 10.0	0 hours	10.00 hours
Other offices	20.00 hours		hours	hours	hours

# Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Number of staff by employment status ar Fall 2022	nd occupational	category:	
Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	11,193	1,933	11,837
Instructional Staff	2,185	738	2,431
Primary Instruction	2,185	738	2,431
Exclusively credit	2,185	738	2,431
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	661	149	711
Public Service Staff	69	1	69
Library and Student and Academic Affairs and Other Education Services Occupations SOC	831	152	882
Librarians, Curators, and Archivists SOC 25-4000	170	21	177
Archivists, Curators, and Museum Technicians SOC 25-4010	70	11	74
Librarians SOC 25-4020	59	3	60
Library Technicians SOC 25-4030	41	7	43
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	661	131	705
Management Occupations SOC 11-0000	900	35	912
Business and Financial Operations Occupations SOC 13-0000	1,041	66	1,063
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,995	330	2,105
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	1,345	211	1,415
Healthcare Practitioners and Technical Occupations SOC 29-0000	153	56	172
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	741	34	752

Sales and Related Occupations SOC 41-0000	22	7	24
Office and Administrative Support Occupations SOC 43-0000	821	139	867
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	275	10	278
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	154	5	156

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

# Salaries of full-time instructional staff by contract length and academic rank: Academic year

A	Months Covered by Annual Salary				Total	Total	Colomi	Weighted	
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	262			1,707	1,969	18,507	\$211,677,727	\$11,438	
Professor	105			560	665	6,300	\$96,839,855	\$15,371	
Associate professor	51			477	528	4,905	\$53,393,285	\$10,885	
Assistant professor	62			402	464	4,362	\$41,411,863	\$9,494	
Instructor	6			62	68	630	\$3,239,437	\$5,142	
Lecturer	37			205	242	2,289	\$16,325,287	\$7,132	
No academic rank	1			1	2	21	\$468,000	\$22,286	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

# Edit Report

# **Human Resources**

Source	Description	Severity	Resolved	Options			
Global Edits							
Perform Edits	You reported full-time men (9 months) No academic rank earning \$50,000 average per year. In the the prior year you reported full-time men (9 months) No academic rank earning \$135,179 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes				
Reason	Our HR department continues to do a thorough investigation of the occupational categories. As a res category so the salaries will have a shift in certain categories.	ult we distributed	them in a b	etter occupational			
Related Screens	Part G3 - Average Salaries for Instructional Staff by Academic Rank						
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for men with No academic rank is \$181,750. Please correct your data or explain. (Error #1765)	Explanation	Yes				
Reason	Our HR department continues to do a thorough investigation of the occupational categories. As a res category so the salaries will have a shift in certain categories.	ult we distributed	them in a b	etter occupational			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank						
Screen: A1 - FT	Instructional, Rank and Tenure - Multi-Year Contract						
Screen Entry	This number(149) is outside the expected range of between 69 and 143 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Our HR department continues to do a thorough investigation of the occupational categories. As a res category so the numbers will have a shift in certain categories.	ult we distributed	them in a b	etter occupational			
Screen: A2 - FT	Instructional, Function						
Screen Entry	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Multi-year contract reported by function in Part A (146) is outside the expected range of between 67 and 139 based on the prior year value. Please correct your data or explain. (Error #1633)	Explanation	Yes				
Reason	Our HR department continues to do a thorough investigation of the occupational categories. As a res category so the numbers will have a shift in certain categories.	ult we distributed	them in a b	etter occupational			
Screen: B1 - FT	Non-instructional, Occupation - 1						
Screen Entry	This number(69) is outside the expected range of between 32 and 66 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Our HR department continues to do a thorough investigation of the occupational categories. As a res category so the numbers will have a shift in certain categories.	ult we distributed	them in a b	etter occupational			
Screen: B2 - FT	Non-instructional, Occupation and Tenure - 1						
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Our HR department continues to do a thorough investigation of the occupational categories. As a result we distributed them in a better occupational						
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Our HR department continues to do a thorough investigation of the occupational categories. As a res category so the numbers will have a shift in certain categories.	ult we distributed	them in a b	etter occupational			
Screen: G2 - Sa	lary Outlays, Instructional Staff						
Perform Edits	You reported full-time men (12 months) No academic rank earning \$418,000 in total outlays. This equates to \$34,833.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes				

# IPEDS Data Collection System

	IF LD3 Data Collection System							
Reason	Our HR department continues to do a thorough investigation of the occupational categories. As a result we distributed them in a better occupational category so the salaries will have a shift in certain categories.							
Related Screens	Part G2 - Salary Outlays for Instructional Staff							
Perform Edits	You reported full-time women (12 months) Professor earning \$8,505,232 in total outlays. This equates to \$16,483 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)							
Reason	Our HR department continues to do a thorough investigation of the occupational categories. As a rescategory so the salaries will have a shift in certain categories.	ult we distribute	d them in a l	petter occupational				
Related Screens	Part G2 - Salary Outlays for Instructional Staff							
Screen: D - PT	Staff, Occupation - 4							
Screen Entry	This number (34) is outside the expected range of between 69 and 141 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	Our HR department continues to do a thorough investigation of the occupational categories. As a rescategory so the numbers will have a shift in certain categories.	ult we distribute	d them in a l	petter occupational				
Screen: E - PT	Staff, Occupation and Tenure - 1							
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	Our HR department continues to do a thorough investigation of the occupational categories. As a result we distributed them in a better occupational category so the numbers will have a shift in certain categories.							