Go to: The College Affordability and Transparency Center

IPEDS 2021-22 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.29 : Approval Expires 8/31/2022

Human Resources 2021-22

Institution: University of Arizona (104179)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
 in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
 of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
 Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level
 of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
 Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Arizona (104179) Human Resources Screening Questions
Does your institution have any <u>part-time</u> staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.
⊙No ③ Yes
Does your institution have graduate assistants?
If you answer Yes to this question, you will be provided the screens to report graduate assistants.
O No ● Yes
Does your institution have 15 or more <u>full-time</u> staff?
○No
Does your institution have a tenure system?
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.
O No
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.
○ No● Yes
Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.
No Yes Are ALL of the instructional staff military personnel?
No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?
You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	2					3
Hispanic/Latino	24	20					44
American Indian or Alaska Native	3	1					4
Asian	57	45					102
Black or African American	3	7					10
Native Hawaiian or Other Pacific Islander							0
White	373	144					517
Two or more races	2	2					4
Race and ethnicity unknown	30	29					59
Total men	493	250	0	0	0	0	743

		<u> 4</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		1					
Hispanic/Latino	19	18					3.
American Indian or Alaska Native	3	3					ı
Asian	16	20					3
Black or African American	4	3					•
Native Hawaiian or Other Pacific Islander							
White	169	91					26
Two or more races	2	3					
Race and ethnicity unknown	11	27					3
Total women	224	166	0	0	0	0	39
Total (men+women)	717	416	0	0	0	0	1,13
Total from prior year							1,14

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		1	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		2	23				25
<u>Hispanic/Latino</u>		1	12				13
American Indian or Alaska Native			3				3
Asian	1	3	19				23
Black or African American			5				5
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	2	7	88				97
Two or more races			1				1
Race and ethnicity unknown		3	8				11
Total men	3	16	159	0	0	0	178

		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			19				19
Hispanic/Latino			12				12
American Indian or Alaska Native			4				4
Asian		3	17				20
Black or African American		1	7				8
Native Hawaiian or Other Pacific Islander							(
White		6	76				82
Two or more races			6				(
Race and ethnicity unknown	1	1	7				9
Total women	1	11	148	0	0	0	160
Total (men+women)	4	27	307	0	0	0	338
Total from prior year							370

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With}} \ \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} - \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		<u> </u>	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
<u>Hispanic/Latino</u>	2	1			3		6
American Indian or Alaska Native							0
Asian					2		2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	2	5	2		28		37
Two or more races			1				1
Race and ethnicity unknown	1				2		3
Total men	5	6	3	0	35	0	49

omen							
		,	Academic Rank			No academic	Total
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
Nonresident alien	1		1				2
Hispanic/Latino		1	1		2		4
American Indian or Alaska Native							C
Asian					3		3
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							C
White	4	12	11		16		43
Two or more races					1		1
Race and ethnicity unknown		1	1		1		3
Total women	5	15	14	0	23	0	57
Total (men+women)	10	21	17	0	58	0	106
Total from prior year							99

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		1	8	1	2		12
<u>Hispanic/Latino</u>	3	1	8	10	7		29
American Indian or Alaska Native			1		2		3
Asian	5	1	5	2	2		15
Black or African American	2	1	3		7		13
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	26	23	39	15	51		154
Two or more races			1		1		2
Race and ethnicity unknown	3	3	4	3	7		20
Total men	39	30	69	31	79	0	248

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			6	4	4		14
Hispanic/Latino	6	7	13	18	12		56
American Indian or Alaska Native							(
Asian	2	2	6	4	3		17
Black or African American	1		2		2		ţ
Native Hawaiian or Other Pacific Islander							(
White	16	30	71	19	71		207
Two or more races			3				3
Race and ethnicity unknown	1	3	4	1	2		11
Total women	26	42	105	46	94	0	313
Total (men+women)	65	72	174	77	173	0	▼ 561
Total from prior year							44

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>			0				0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian			0				
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
-	_	_	_	_	_		
Total (men+women)	0	0	0	0	0	0	

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		1	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>			0				0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank				
		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American			0				
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
	_	_			_		
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

Two or more races

Total women

Race and ethnicity unknown

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
<u>Asian</u>	1
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	1
Two or more races	
Race and ethnicity unknown	
Total men	2
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	1
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	2

Total (men+women)	5
Total from prior year	21

Part A2 - Full-time Instructional Staff by Function

Number of <u>Full-time</u> <u>Instructional Staff</u>

As of November 1, 2021

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

		With Faculty Status							
			On Tenure			Not on Tenure Tra	ıck	Without Faculty Status	Total
		Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	racuity Status	
<u>Non</u>	-medical school staff	985	294	103	529	0	0	5	1,916
Non- year	-medical school staff from prior	995	331	99	399	0		21	1,845
	Primarily Instruction	985	294	103	529	0	0	5	1,916
	Exclusively credit	985	294	103	529			5	1,916
	Exclusively not-for- credit								0
	Combined credit/not-for- credit								0
	Instruction/research/public service staff								0
Med	lical school staff	148	44	3	32	0	0	0	227
Med	ical school staff from prior year	151	39	0	42	0		0	232
	Primarily Instruction	148	44	3	32	0	0	0	227
	Exclusively credit	148	44	3	32				227
	Exclusively not-for-credit								0
	Combined credit/not-for- credit								0
	Instruction/research/public service staff								0
Tota scre	l carried forward from previous ens	1,133	338	106	561	0	0	5	2,143

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	40	36	76
Hispanic/Latino	92	110	202
American Indian or Alaska Native	10	10	20
Asian	143	76	219
Black or African American	28	21	49
Native Hawaiian or Other Pacific Islander	0	0	0
White	806	594	1,400
Two or more races	8	15	23
Race and ethnicity unknown	93	61	154
Total	1,220	923	2,143
Total from prior year			2,077

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	40	142	1
Hispanic/Latino	92	20	5
American Indian or Alaska Native	10		1
Asian	143	40	1
Black or African American	28	4	
Native Hawaiian or Other Pacific Islander	0		
White	806	152	15
Two or more races	8	2	
Race and ethnicity unknown	93	15	
Total men	1,220	375	23

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	36	60	
Hispanic/Latino	110	37	4
American Indian or Alaska Native	10	2	
Asian	76	38	1
Black or African American	21		
Native Hawaiian or Other Pacific Islander	0		
White	594	163	18
Two or more races	15	4	2
Race and ethnicity unknown	61	10	1
Total women	923	314	26
Total (men+women)	2,143	689	✓ 49
Total from prior year	2,077	793	32

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1		4
<u>Hispanic/Latino</u>	3	4	5	23
American Indian or Alaska Native		1		4
<u>Asian</u>				5
Black or African American		1		10
Native Hawaiian or Other Pacific Islander				1
White	12	8	5	75
Two or more races		1	2	4
Race and ethnicity unknown	1		1	8
Total men	16	16	13	134

vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				3
Hispanic/Latino	7	6	8	137
American Indian or Alaska Native	1	2	1	6
Asian	1	1	1	25
Black or African American			1	19
Native Hawaiian or Other Pacific Islander				1
White	40	31	9	256
Two or more races	1	1	2	20
Race and ethnicity unknown	1	3	1	15
Total women	51	44	23	482
Total (men+women)	67	60	36	616
Total from prior year	61	59	43	617

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	2	71	2	1
Hispanic/Latino	59	52	212	97	8
American Indian or Alaska Native	5	3	5	6	
<u>Asian</u>	13	8	66	8	1
Black or African American	15	15	15	23	1
Native Hawaiian or Other Pacific Islander			1		
<u>White</u>	280	134	629	208	28
Two or more races	7	2	29	12	
Race and ethnicity unknown	20	12	42	11	2
Total men	402	228	1,070	367	41

vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	4	34	2	
Hispanic/Latino	107	235	202	272	32
American Indian or Alaska Native	6	11	10	20	
Asian	20	34	66	21	5
Black or African American	19	24	18	25	1
Native Hawaiian or Other Pacific Islander		1		2	
White	319	417	404	453	72
Two or more races	8	16	24	28	3
Race and ethnicity unknown	16	23	24	22	4
Total women	496	765	782	845	117

Total	₹ 898	993	1,852	▶ 1,212	158
/				_	_

(men+women)					
Total from prior year	1,370	922	1,559	946	307

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	4		1	1		273
Hispanic/Latino	146	2	43	118	38	927
American Indian or Alaska Native	1		3	1	3	43
<u>Asian</u>	5	1	3	1	3	298
Black or African American	13		5	3	5	138
Native Hawaiian or Other Pacific Islander	1			2		5
<u>White</u>	122	2	39	112	53	2,680
Two or more races	3		2	2	1	75
Race and ethnicity unknown	20		6	21	11	263
Total men	315	5	102	261	114	4,702

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	8		5			153
Hispanic/Latino	225	7	295	3	15	1,702
American Indian or Alaska Native	4	2	8			83
Asian	9	1	13			312
Black or African American	10	1	14			153
Native Hawaiian or Other Pacific Islander	1		3			8
White	74	9	343	2	15	3,219
Two or more races	2		11			137
Race and ethnicity unknown	24	2	22	3		232

Total women	357	22	714	8	30	5,999
Total (men+women)	672	₩ 27	816	269	144	10,701
Total from prior year	702	50	761	298	108	10,705

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2021

Non-medical school staff

			٧	With <u>Faculty</u>	<u>Status</u>			
Occupational category		<u>On</u>		<u>N</u>	lot on Tenure Tra	ack_	Without Faculty	Total
Occupational category	<u>Tenured</u>	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Research staff				187			282	469
Public Service staff							49	49
Archivists, Curators, and Museum Technicians 25-4010				1			66	67
<u>Librarians and Media Collections Specialists</u> 25-4020							59	59
<u>Library Technicians</u> 25-4030							36	36
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				5			434	439
Management Occupations 11-0000	54		5	36			710	805
Business and Financial Operations Occupations 13-0000				2			895	897
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				17			1,511	1,528
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			16	4			1,128	1,148
Healthcare Practitioners and Technical Occupations 29-0000				2			122	124
Total	54	0	21	254	0	0	5,292	5,621
Total from prior year	50	0	22	236			5,364	5,672

Medical school staff

Medical School Stari				Vith <u>Facult</u> y				
Occupational category		<u>On</u>		<u> 1</u>	Without Faculty	Total		
occupational category	<u>Tenured</u>	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Research staff			1	134			85	220
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							0	0
Librarians and Media Collections Specialists 25-4020							1	1
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				3			174	177

Management Occupations 11-0000	5	1		21			66	93
Business and Financial Operations Occupations 13-0000							96	96
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				2			322	324
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				1			63	64
Healthcare Practitioners and Technical Occupations 29-0000				2			32	34
Total	5	1	1	163	0	0	839	1,009
Total from prior year	6	1	0	185			845	1,037

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff As of November 1, 2021

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	672	670	2
Sales and Related Occupations 41-0000	27	27	
Office and Administrative Support Occupations 43-0000	816	707	109
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	269	269	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	144	142	2
Total		1,815	113
Total from prior year		1,808	111

Part C - Full-time Summary

Summary of Full-time Non-medical School Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facul	ty Status			
		0		١	Not on Tenure Tra	ack	Without	.
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	985	294	103	529	0	0	5	1,916
Exclusively credit	985	294	103	529			5	1,916
Exclusively not-for-credit								C
Combined credit/not-for-credit								C
Instruction/research/public service staff								C
Research staff				187			282	469
Public Service staff							49	49
Archivists, Curators, and Museum Technicians 25-4010				1			66	67
Librarians and Media Collections Specialists 25-4020							59	59
Library Technicians 25-4030							36	36
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				5			434	439
Management Occupations 11-0000	54		5	36			710	805
Business and Financial Operations Occupations 13-0000				2			895	897
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				17			1,511	1,528
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			16	4			1,128	1,148
Healthcare Practitioners and Technical Occupations 29-0000				2			122	124
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								670
Sales and Related Occupations 41-0000								27
Office and Administrative Support Occupations 43-0000								707
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								269
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								142
Total								9,352

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facul	ty Status			
Occupational estagery		On		١	Not on Tenure Tra	ack	Without	Total
Occupational category	Tenured	Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	148	44	3	32	0	0	0	22
Exclusively credit	148	44	3	32				22
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff			1	134			85	22
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians and Media Collections Specialists 25-4020							1	
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				3			174	17
Management Occupations 11-0000	5	1		21			66	9
Business and Financial Operations Occupations 13-0000							96	9
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				2			322	32
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				1			63	6
Healthcare Practitioners and Technical Occupations 29-0000				2			32	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								10
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								1,34

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		0	Months wo	rked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	51			409		460	460
Associate professors	22			243		265	265
Assistant professors	19			189		208	208
Instructors	2			29		31	31
Lecturers	7			104		111	111
No academic rank				2		2	2
Total men	101	0	0	976	0	1,077	1,077

		0	Months wo	rked			1 Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	43			179		222	222
Associate professors	24			182		206	206
Assistant professors	43			208		251	251
Instructors	7			39		46	46
Lecturers	28			85		113	113
No academic rank	1					1	1
Total women	146	0	0	693	0	839	839
Total (men+women)	247	0	0	1,669	0	1,916	1,916
Total (men+women) full-time non-medical school instructional staff from Part A						1,916	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting	Salary Outlays					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated9 months	
Professors	460	8,977,947			58,612,453	65,345,913	
Associate professors	265	2,669,932			24,841,659	26,844,108	
Assistant professors	208	1,849,725			16,869,366	18,256,660	
Instructors	31	122,065			1,274,253	1,365,802	
Lecturers	111	686,583			6,785,834	7,300,771	
No academic rank	2				270,358	270,358	
Total men	1,077	14,306,252	0	0	108,653,923	119,383,612	

	Total staff for colony reporting	Salary Outlays						
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	i Equated 9 months		
Professors	222	8,293,662			23,575,036	29,795,283		
Associate professors	206	2,903,363			17,884,037	20,061,559		
Assistant professors	251	3,903,716			16,087,529	19,015,316		
Instructors	46	544,235			1,581,502	1,989,678		
Lecturers	113	2,236,254			4,912,030	6,589,221		
No academic rank	1	150,000				112,500		
Total women	839	18,031,230	0	0	64,040,134	77,563,557		
Total (men + women)	1,916	32,337,482	0	0	172,694,057	196,947,169		

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

Annual Average Salaries, 2021-22

Men

Gender and academic rank	Total staff for salary reporting	r salary reporting An			Annual Average Salaries		
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months	
Professors	460	176,038			143,307	142,056	
Associate professors	265	121,361			102,229	101,299	
Assistant professors	208	97,354			89,256	87,772	
Instructors	31	61,033			43,940	44,058	
Lecturers	111	98,083			65,248	65,773	
No academic rank	2				135,179	135,179	
Total men	1,077	141,646			111,326	110,848	

romen							
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months	
Professors	222	192,876			131,704	134,213	
Associate professors	206	120,973			98,264	97,386	
Assistant professors	251	90,784			77,344	75,758	
Instructors	46	77,748			40,551	43,254	
Lecturers	113	79,866			57,789	58,312	
No academic rank	1	150,000				112,500	
Total women	839	123,502			92,410	92,448	
Total (men+women)	1,916	130,921			103,472	102,791	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-medical School Non-instructional Staff Annual Salary Outlays, 2021-22

Occupational category	① Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	469	32,205,805
Public Service staff	49	5,143,660
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	601	34,879,174
Management Occupations 11-0000	805	96,120,894
Business and Financial Operations Occupations 13-0000	897	54,833,484
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,528	96,063,657
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1,148	71,588,678
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	124	8,140,787
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	670	23,086,932
Sales and Related Occupations 41-0000	27	1,094,089
Office and Administrative Support Occupations 43-0000	707	30,718,712
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	269	11,543,878
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	142	5,642,746

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	6	5	
<u>Hispanic/Latino</u>	36	8	
American Indian or Alaska Native	3	1	
Asian	25	11	
Black or African American	2	1	
Native Hawaiian or Other Pacific Islander	1		
<u>White</u>	243	58	
Two or more races	2		
Race and ethnicity unknown	22	7	
Total men	340	91	0

Race/ethnicity	<u>Instructional staff</u>	Research staff	Public Service staff
Nonresident alien	2	3	
Hispanic/Latino	39	9	
American Indian or Alaska Native		1	
Asian	11	8	
Black or African American	8		
Native Hawaiian or Other Pacific Islander			
White	268	53	
Two or more races	10	3	
Race and ethnicity unknown	8	3	
Total women	346	80	

Total (men+women)	686	171	▼ 0
Total from prior year	558	194	1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien					0
Hispanic/Latino			1	7	8
American Indian or Alaska Native					0
<u>Asian</u>				1	1
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
<u>White</u>	3	1		33	37
Two or more races					0
Race and ethnicity unknown				1	1
Total men	3	1	1	43	48

lomen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien					0
Hispanic/Latino	3		1	20	24
American Indian or Alaska Native				4	4
Asian	1		1	4	6
Black or African American				4	4
Native Hawaiian or Other Pacific Islander					0
White	5	5	3	87	100
Two or more races				2	2
Race and ethnicity unknown			1	4	5
Total women	9	5	6	125	145
Total (men+women)	12	6	7	☑ 168	1 93

https://surveys.nces.ed.gov/IPEDS/survey/print	
https://surveys.nees.ea.gov/n EBO/survey/print	

Total from prior	7	6	13	271	297
year	•	_		271	257

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			14		
<u>Hispanic/Latino</u>	1	2	25	8	3
American Indian or Alaska Native			4		1
<u>Asian</u>	1	1	10		
Black or African American	1		3	2	1
Native Hawaiian or Other Pacific Islander				1	
<u>White</u>	16	17	99	46	10
Two or more races			4	1	
Race and ethnicity unknown		1	13	4	
Total men	19	21	172	62	15

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			11	1	
Hispanic/Latino	1	9	43	42	8
American Indian or Alaska Native	1		5	3	
Asian		3	17	8	
Black or African American	2		1	3	
Native Hawaiian or Other Pacific Islander					
White	18	33	88	93	26
Two or more races			5	5	
Race and ethnicity unknown		3	4	8	1
Total women	22	48	174	163	35

Total	✓ 41	69	346	▽ 225	50
(

(men+women)					
Total from prior year	72	92	325	165	69

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	1			1		27
Hispanic/Latino	21	1	9	2		124
American Indian or Alaska Native			1	1		11
<u>Asian</u>			3			52
Black or African American						11
Native Hawaiian or Other Pacific Islander						2
<u>White</u>	17		13	1	5	562
Two or more races	2					9
Race and ethnicity unknown	5			1		54
Total men	46	1	26	6	5	852

voilleii						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						17
Hispanic/Latino	24	3	38			240
American Indian or Alaska Native	1		1			16
Asian	2					55
Black or African American	5		2			25
Native Hawaiian or Other Pacific Islander						0
White	23	2	72			776
Two or more races	1		2			28
Race and ethnicity unknown	3		5			40

Total women	59	5	120	0	0	1,197
Total (men+women)	105	6	146	6	5	2,049
Total from prior year	111	6	131	7	1	2,029

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	264	266	6	536
<u>Hispanic/Latino</u>	111	95	15	221
American Indian or Alaska Native	3	4		7
Asian	27	26	2	55
Black or African American	7	9	4	20
Native Hawaiian or Other Pacific Islander				0
<u>White</u>	270	219	24	513
Two or more races	20	14	5	39
Race and ethnicity unknown	11	9	1	21
Total men	713	642	57	1,412

Women				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	240	177	14	431
Hispanic/Latino	151	83	36	270
American Indian or Alaska Native	11	3	3	17
Asian	30	24	5	59
Black or African American	17	8	7	32
Native Hawaiian or Other Pacific Islander				0
White	287	194	49	530
Two or more races	21	18	6	45
Race and ethnicity unknown	5	4		9
Total women	762	511	120	1,393
Total (men+women)	1,475	1,153	177	2,805
Total from prior year	1,503	1,091	148	2,742

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff As of November 1, 2021

Non-medical school staff

			With	Faculty Sta	<u>itus</u>			Total
Occupational category		<u>On</u>		<u>No</u>	t on Tenure Tra	<u>ck</u>	Without Faculty	
occupational category	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	56	3	9	359	193	0	2	622
Exclusively credit	56	3	9	359	193		2	622
1 Exclusively not-for-credit								(
Combined credit/not-for-credit								(
Instruction/research/public service staff								(
Research staff				65			38	10:
Public Service staff								
<u>Archivists, Curators, and Museum Technicians</u> 25-4010				1			11	1:
<u>Librarians and Media Collections Specialists</u> 25-4020							6	ı
<u>Library Technicians</u> 25-4030							3	;
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000			1				97	9:
Management Occupations 11-0000	1			3			24	2
Business and Financial Operations Occupations 13-0000				1			61	62
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				14			256	270
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				2			206	20
Healthcare Practitioners and Technical Occupations 29-0000				5			34	39
Total	57	3	10	450	1 93	0	738	1,45
Total from prior year	58	2	14	398	135		785	1,392

Medical school staff

Occur	Occupational category		On	With	Faculty Sta	atus et on Tenure Tra	<u>ck</u>	Without	Total
Occu	pational category	Multi- Annual — —	Indefinite duration (continuing or at- will)	Faculty Status	Total				
Prima	rily Instruction	36	0	0	25	0	0	3	64
	Exclusively credit	36			25			3	64
	Exclusively not-for-credit								0

			IPEDS D	ata Collecti	on System			
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff				63			5	68
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030							4	4
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							70	70
Management Occupations 11-0000	2			7			4	13
Business and Financial Operations Occupations 13-0000				1			6	7
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				1			75	76
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							17	17
Healthcare Practitioners and Technical Occupations 29-0000							11	11
Total	38	0	0	97	0	0	195	330
Total from prior year	33	0	0	87	0		261	381

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff As of November 1, 2021

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	105	105	
Sales and Related Occupations 41-0000	6	6	
Office and Administrative Support Occupations 43-0000	146	119	27
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	6	6	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	5	4	1
Total		240	28
PY Total		236	20

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
Teaching 25-9044	1,475	1,450	25
<u>Research</u>	1,153	1,076	77
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	177	177	
Total	2,805	2,703	102
PY Graduate Assistants		2,653	89

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff

As of November 1, 2021

			W	ith Facult	y Status			
Occupational category		On			Not on Tenure	Track	Without Faculty	Total
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	56	3	9	359	193	0	2	62:
Exclusively credit	56	3	9	359	193		2	62
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff				65			38	10:
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010				1			11	1:
Librarians and Media Collections Specialists 25-4020							6	ı
Library Technicians 25-4030							3	;
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000			1				97	9:
Management Occupations 11-0000	1			3			24	2
Business and Financial Operations Occupations 13-0000				1			61	6
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				14			256	27
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				2			206	20
Healthcare Practitioners and Technical Occupations 29-0000				5			34	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								10
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								11
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								ı
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								2,70
Teaching 25-9044								1,450

	Research	1,076
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	177
Tota	l	4,394

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2021

			V	ith Faculty	Status			
Occupational actorony		On			Without	Total		
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	36	0	0	25	0	0	3	6-
Exclusively credit	36			25			3	6
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff				63			5	6
Public Service staff								
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								ı
Librarians and Media Collections Specialists 25-4020								ı
Library Technicians 25-4030							4	•
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							70	7
Management Occupations 11-0000	2			7			4	1
Business and Financial Operations Occupations 13-0000				1			6	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				1			75	7
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							17	1
Healthcare Practitioners and Technical Occupations 29-0000							11	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								10
Teaching 25-9044								2

	Research	77
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	
Total		460

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity		On Tenure			Not on Tenure Tra	<u>ack</u>	Without Faculty Status	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	raculty Status	
Nonresident alien		1		4				5
<u>Hispanic/Latino</u>	1			2				3
American Indian or Alaska Native				1				1
<u>Asian</u>		1		4			1	6
Black or African American				3				3
Native Hawaiian or Other Pacific Islander								0
<u>White</u>	2	6	2	14				24
Two or more races								0
Race and ethnicity unknown	1			1				2
Total men	4	8	2	29	0	0	1	44

Women

ace/ethnicity		On Tenure			Not on Tenure Tra	<u>ck</u>	Without	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Ionresident alien				1				
lispanic/Latino	1			3				
merican Indian or Alaska lative								
sian		2		1				
llack or African American				2				
lative Hawaiian or Other acific Islander								
Vhite	2	3	1	16			1	:
wo or more races		1						
ace and ethnicity unknown				1				
otal women	3	6	1	24	0	0	1	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5	13		1
<u>Hispanic/Latino</u>	3	3		2
American Indian or Alaska Native	1			1
<u>Asian</u>	6	1		
Black or African American	3			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	24	7		1
Two or more races	0			1
Race and ethnicity unknown	2	3		
Total men	44	27	0	6

Vomen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	12		
Hispanic/Latino	4	1		6
American Indian or Alaska Native	0	1		
Asian	3	1		2
Black or African American	2			2
Native Hawaiian or Other Pacific Islander	0			
White	23	9		10
Two or more races	1			
Race and ethnicity unknown	1			
Total women	35	24	0	20
Total (men+women)	79	51	0	26

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			3	1	1
<u>Hispanic/Latino</u>	2	3	3	5	
American Indian or Alaska Native	1				
<u>Asian</u>	1		2		
Black or African American	1			3	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	7	4	12	15	3
Two or more races		1	2	1	
Race and ethnicity unknown		1	1	1	
Total men	12	9	23	26	4

Women

Wollien					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	3		
Hispanic/Latino		4	11	11	3
American Indian or Alaska Native			1	1	
Asian		2	5	1	
Black or African American	1	1	2	4	
Native Hawaiian or Other Pacific Islander					
White	4	11	14	23	8
Two or more races		1	1	2	
Race and ethnicity unknown	1	1			
Total women	6	21	37	42	11

Total	18	30	60	68	15
,					

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>Nonresident</u> <u>alien</u>	2					26
Hispanic/Latino	8		2		1	32
American Indian or Alaska Native						3
<u>Asian</u>						10
Black or African American	2		2			11
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	7		1	3	1	85
Two or more races	1					6
Race and ethnicity unknown	1					9
Total men	21	0	5	3	2	182

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						17
Hispanic/Latino	13		11		1	65
American Indian or Alaska Native						3
Asian	1		1			16
Black or African American			2			14
Native Hawaiian or Other Pacific Islander			1			1
White	11		11		1	125
Two or more races			1			6

Race and ethnicity unknown	3					6
Total women	28	0	27	0	2	253
Total (men+women)	49	0	32	3	4	435

Institution: University of Arizona (104179)
Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component v	was prepared by:						
•	Keyholder	0	SFA Contact		0	HR Contact	
0	Finance Contact	0	Academic Libra	ry Contact	0	Other	
Name:	Monica Reid						
Email:	monican@email.arizona.edu						
How many staff from yo	ur institution only were involved in the	data collection and r	eporting process	of this survey compone	ent?		
7.00	Number of Staff (including yourself)						
•	and others from your institution only collecting data for state and other rep	•	steps below whe	en responding to this su	rvey comp	oonent?	
Staff member	Collecting Data Needed	Revising Data IPEDS Requ		Entering Data		Revising and L	ocking Data
Your office	10.00 hours	60.00	hours	10.00	hours	15.	00 hours
Other offices	10.00 hours	80.00	hours		hours		hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reporte	d values	FTE staff	
	Number of full-time staff	Number of part-time staff		
otal number of staff	10,701	2,049	11,384	
Instructional Staff	2,143	686	2,372	
Primary Instruction	2,143	686	2,372	
Exclusively credit	2,143	686	2,372	
Exclusively not-for-credit	0	0	C	
Combined credit/not-for-credit	0	0	C	
Instruction/research/public service	0	0	C	
Research Staff	689	171	746	
Public Service Staff	49	0	49	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	779	193	843	
Librarians, Curators, and Archivists SOC 25-4000	163	25	17	
Archivists, Curators, and Museum Technicians SOC 25-4010	67	12	7*	
Librarians SOC 25-4020	60	6	62	
Library Technicians SOC 25-4030	36	7	38	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	616	168	672	
Management Occupations SOC 11-0000	898	41	91:	
Business and Financial Operations Occupations SOC 13-0000	993	69	1,010	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,852	346	1,967	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	1,212	225	1,28	
Healthcare Practitioners and Technical Occupations SOC 29-0000	158	50	17	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	672	105	707	
Sales and Related Occupations	27	6	29	

Office and Administrative Support Occupations SOC 43-0000	816	146	865
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	269	6	271
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	144	5	146

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic	Months	S Covered	by Annua	l Salary	Total	Total	0.1	Weighted	
rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	247			1,669	1,916	17,985	\$205,031,539	\$11,400	
Professor	94			588	682	6,420	\$99,459,098	\$15,492	
Associate professor	46			425	471	4,377	\$48,298,991	\$11,035	
Assistant professor	62			397	459	4,317	\$38,710,336	\$8,967	
Instructor	9			68	77	720	\$3,522,055	\$4,892	
Lecturer	35			189	224	2,121	\$14,620,701	\$6,893	
No academic rank	1			2	3	30	\$420,358	\$14,012	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	You reported full-time women (12 months) No academic rank earning \$150,000 average per year. In the the prior year you reported full-time women (12 months) No academic rank earning \$88,194 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes	
Reason	For this year, the HR department did a thorough investigation of the occupational categories. We clas SOC System and we distributed them in a better occupational category than last year so the salaries were considered to the contract of the occupational category of the occupational category.			-
Related Screens	Part G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: A1 - FT	Instructional, Rank and Tenure - Annual Contract			
Screen Entry	This number(561) is outside the expected range of between 331 and 551 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	For this year, the HR department did a thorough investigation of the occupational categories. We clas SOC System and we distributed them in a better occupational category than last year.	sified our staff m	embers acc	ording to the 2018
Screen: A2 - FT	Instructional, Function			
Screen Entry	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (529) is outside the expected range of between 300 and 498 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes	
Reason	For this year, the HR department did a thorough investigation of the occupational categories. We clas SOC System and we distributed them in a better occupational category than last year.	sified our staff m	embers acc	ording to the 2018
Screen: B1 - FT	Non-instructional, Occupation - 1			
Screen Entry	This number(49) is outside the expected range of between 21 and 43 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	For this year, the HR department did a thorough investigation of the occupational categories. We clas SOC System and we distributed them in a better occupational category than last year.	sified our staff m	embers acc	ording to the 2018
Screen: B1 - FT	Non-instructional, Occupation - 3			
Screen Entry	This number(898) is outside the expected range of between 1,028 and 1,712 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	For this year, the HR department did a thorough investigation of the occupational categories. We clas SOC System and we distributed them in a better occupational category than last year.	sified our staff m	embers acc	ording to the 2018
Screen Entry	This number(1,212) is outside the expected range of between 710 and 1,182 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	For this year, the HR department did a thorough investigation of the occupational categories. We clas SOC System and we distributed them in a better occupational category than last year.	sified our staff m	embers acc	ording to the 2018
Screen Entry	This number(158) is outside the expected range of between 231 and 383 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	For this year, the HR department did a thorough investigation of the occupational categories. We clas SOC System and we distributed them in a better occupational category than last year.	sified our staff m	embers acc	ording to the 2018
Screen: B1 - FT	Non-instructional, Occupation - 4			
Screen Entry	This number(27) is outside the expected range of between 33 and 67 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	For this year, the HR department did a thorough investigation of the occupational categories. We clas SOC System and we distributed them in a better occupational category than last year.	sified our staff m	embers acc	ording to the 2018
creen: G2 - Sa	lary Outlays, Instructional Staff			

	IPEDS Data Collection System			
Perform Edits	You reported full-time women (12 months) Professor earning \$8,293,662 in total outlays. This equates to \$16,073 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	For this year, the HR department did a thorough investigation of the occupational categories. We class SOC System and we distributed them in a better occupational category than last year so the salaries			-
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: D - PT	Staff, Occupation - 1			
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	For this year, the HR department did a thorough investigation of the occupational categories. We class SOC System and we distributed them in a better occupational category than last year.	ssified our staff r	nembers acco	ording to the 2018
Screen: D - PT	Staff, Occupation - 2			
Screen Entry	This number(168) is outside the expected range of between 177 and 365 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	For this year, the HR department did a thorough investigation of the occupational categories. We class SOC System and we distributed them in a better occupational category than last year.	ssified our staff r	nembers acco	ording to the 2018
Screen Entry	This number(193) is outside the expected range of between 194 and 400 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	For this year, the HR department did a thorough investigation of the occupational categories. We class SOC System and we distributed them in a better occupational category than last year.	ssified our staff r	members acco	ording to the 2018
Screen: D - PT	Staff, Occupation - 3			
Screen Entry	This number(41) is outside the expected range of between 47 and 97 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	For this year, the HR department did a thorough investigation of the occupational categories. We class SOC System and we distributed them in a better occupational category than last year.	ssified our staff r	nembers acco	ording to the 2018
Screen Entry	This number(225) is outside the expected range of between 108 and 222 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	For this year, the HR department did a thorough investigation of the occupational categories. We class SOC System and we distributed them in a better occupational category than last year.	ssified our staff r	nembers acco	ording to the 2018
Screen: E - PT	Staff, Occupation and Tenure - 1			
Screen Entry	This number(193) is outside the expected range of between 88 and 182 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	For this year, the HR department did a thorough investigation of the occupational categories. We class SOC System and we distributed them in a better occupational category than last year.	ssified our staff r	nembers acco	ording to the 2018